



**DEPARTMENT OF THE AIR FORCE  
184TH WING  
MCCONNELL AIR FORCE BASE KANSAS**

7 June 2020

MEMORANDUM FOR 184TH WING PERSONNEL

FROM: 184 WG/CC

SUBJECT: Policy on Equal Opportunity, Fair Treatment, and Respect for Human Dignity

1. **PURPOSE:** This policy states my firm commitment to maintain and enforce an environment and attitude in the 184th Wing which ensures all members are extended equal opportunity, fair treatment, and respect for their human dignity.
2. **POLICY:** The 184th Wing will provide equal opportunity, fair treatment, and respect for dignity of all members, irrespective of their color, national origin, race, gender, sexual orientation, religion, age, or physical handicap(s). This policy includes all civilians with whom we work and associate with, and is in accordance with federal and state laws.
3. **COMMANDER'S PHILOSOPHY:** To be successful as a unit or as individuals, we must not engage nor tolerate any form of discrimination whatsoever. I demand all levels of leadership to be ever vigilant for any signs of these problems, and upon identification, take immediate corrective action to support this policy, to eliminate denial of equal opportunity, unfair treatment, or disrespect for any person's dignity. Failure to support this policy seriously degrades our ability to reach maximum individual and unit potential and damages mission effectiveness. Follow the golden rule at all times: **TREAT ALL PEOPLE THE SAME WAY YOU WOULD LIKE TO BE TREATED.**
4. Any person who disregards this policy will be dealt with promptly and appropriate actions will be taken against proven offenders. Affected members may be assured they can seek help or redress without fear of reprisal.

JASON L. KNOBBE, Colonel, ANG  
Commander