

# JAYHAWK *Flyer*

184th Intelligence Wing

Volume 64, Issue 3

July 2008

*Another  
CES  
Success!*



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Cover photo by Maj Brock Sissel: Members of the 184th Civil Engineer Squadron erect a sun shelter for F-16s during a recent deployment to Israel.	

## UTA REMINDER

No July UTA  
 August UTA: Aug. 1-4  
 September UTA: Sept. 6-7  
 Deadline for the October edition of Jayhawk Flyer is Aug. 1.

## THE 22D CONNECTION

The outdoor pool is open! Enjoy fun and sun from 11 a.m. to 7 p.m. Tuesday through Sunday. Call 759-4107 for holiday and down day hours.

Bring the family to Twin Lakes Golf Course on Sunday afternoon from 3 to 4 p.m. The front nine holes will close for families only, so your family can enjoy their round of golf without being rushed. The entire family (parents and their children) can play for just \$29.

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If you're planning a child's birthday party, think Tornado Alley, where there are different bowling packages to fit your party needs.

Retirees,  
**G-RAP is for you too!**

Start your Guard Recruiting Assistant Program account to refer new recruits, build unit strength and get paid for it. Everyone benefits!  
**\$2,000 for each enlistment!**



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## HAVE A STORY IDEA?

Please contact the Public Affairs Office for any upcoming events worthy of historic documentation. You may submit your ideas to [jflyer@ksmcco.ang.af.mil](mailto:jflyer@ksmcco.ang.af.mil) or call a member of the Editorial Staff below.

## EDITORIAL STAFF

Chief of Public Affairs Maj DeAnn Barr	759-7036
Editor, Deputy Chief of Public Affairs Capt Alyson Stockton	759-7037
Layout Editor MSgt Neil Fogg	759-7561
Layout Specialist SSgt Celeste Lindquist	759-7563
Staff Photographers TSgt John Vsetecka SSgt Justin Jacobs	759-7563

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**Drinking and driving is not an option.**  
**SafeRiders can drive you and your car home for about \$20.**  
**That's much less expensive than your career...or a human life.**

**461-RIDE**



## COMMANDER'S COMMENTS

Col Michael Foster, Commander, 184 IW



Jayhawks,

My comments are twofold; first I'm going to emphasize a couple of items relating to one of our primary wing goals – Be Mission Ready. Next, I'll provide you with an update on the focus areas I asked you to concentrate on following my April Commander's Call; specifically proficiency in your job, a positive attitude, and recruiting & retention (PPR).

**Physical Fitness:** The 1.5 mile run is here and is the expected standard for completing the aerobic component of the annual fitness assessment. I realize that while accomplishing day to day activities it's easy to let fitness fall out of the crosscheck. I strongly encourage you to make the time to develop a sound fitness plan for your overall health and well being. Reminder: They don't call out the Guard when things are going good. They call us out when things have gone bad. We have to

be ready – mentally and physically.

Dental Readiness Apparently many Jayhawks have a fear of the dentist. As of June approximately 15% of our personnel are on a dental profile making them non-deployable. We will remedy this. The wing has several programs to assist you with your dental care:

- Make an appointment with the 22nd Dental Clinic, be sure to show up on time, take your dental records, and they'll accomplish an exam AT NO COST

- Utilize the NO COST Feds Heal program by scheduling an appointment via the 184th Med Group

- Have your civilian dentist complete DD Form 2813 and return it to the Medical Group
- Take advantage of the very affordable (approximately \$12/month) United Concordia dental insurance plan - information available in the Med Group or via a link on the 184th Homepage

I challenged you in April to get some PPR in your professional life and I'm happy to report that many of you have done just that. As I visit the various units throughout the wing I'm continually impressed by the level of proficiency I observe. Personnel across our wing's spectrum of missions are making significant impacts around the globe. A few specific examples come to mind. We have 60 Intelligence Group personnel activated in garrison providing intelligence to our troops in theater 24/7. Our CE troops recently gained

invaluable experience while completing an aircraft shelter project in Israel. In addition, we have the 134th ACS diligently preparing for an upcoming AEF deployment and the Medical Group's recent success on their HSI - just a few examples showcasing our proficiency. I'm very proud of the hard work put forth collectively throughout the wing.

I appreciate everyone's positive attitude and "can do" Jayhawk spirit. During the August UTA the wing will have a grand opening of the new Jayhawk Roost Dining Facility – a great venue to foster esprit de corps and a contagious positive attitude. I think you'll be impressed by the Jayhawk Heritage décor and find it to be a superb location to gather for all types of events. I challenge you to be an active participant in YOUR new Jayhawk Roost. It will be a great opportunity to interact and have fun with the Jayhawk family. Mark your calendar!

Our recruiting and retention folks are doing a wonderful job of making steady, positive increases in our manpower. As I write this the wing is approaching 82% manning – well on the way towards our wing goal of 88% by April 2009. Unit member referrals continue to be our #1 source of recruits – keep 'em coming! If you haven't had the opportunity, take time to check out the new and improved Recruiting Storefront located just north of the McConnell main gate – 2626 S. Rock Road. See you around campus, Child

## COMMAND CHIEF'S PERSPECTIVE

CMSgt Ken Emerson, Command Chief, 184 IW



Jayhawks,

I first want to thank everyone who represented the Wing at the Wichita River Festival and the Special Olympics. During the Festival parade, I was amazed at the support and appreciation we received from the community. Let's all continue to show Wichita our Jayhawk pride.

In an effort to increase wing involvement and cohesiveness, a decision has been made to form a TSgt- SMSgt (E6-E8) group. This group will be formed to complete projects directed from either the Wing Senior Staff or the Chiefs Group. An example would be; Senior Staff would like the wing to be involved in the River Festival. Senior Staff would contact the Chiefs Group President who will assign a Chief to oversee the project. This Chief would

then meet with the E6-E8 group to find a team leader to work this project. The team leader will then assemble a committee and will be responsible to ensure the course of action is developed and timelines are met. They will brief the Chiefs Group and Senior Staff on their progress. This committee could include members from others groups, i.e., the First Five or the First Sergeants Group. The first meeting of the E6-E8 group is scheduled during the August UTA. During the first meeting officials will be elected and a name for the group will be decided by the group itself. Again, the main goal of this group is to mentor others and increase wing involvement and cohesiveness.

The First Five will also be assigned projects from Senior Staff and will work closely with the E6-E8 group. If you haven't heard, the First Five has a new President, SSgt Cheryl Dickinson. She has some events scheduled for the First Five such as a bowling outing and an All Star Sports night out. Fun is the focus for the First Five, now. In the past this group was tasked with fundraising activities to support Wing events, this will not happen anymore. Any money raised by the First Five will be used to support their own activities. So all Staff Sergeants and below join the First Five and enjoy these team building activities.

So how will we financially support wing events? The newly re-energized Jayhawk

Advisory Group will handle all the fundraising through t-shirt and Wing memorabilia sales. Chief Norris has recently been selected as president of the JAG and MSgt Eli Shields is the new vice president. There will be a whole line of 'Fighting Jayhawks' products available soon, so keep an eye out for them.

"Think before you Drink." With our renewed commitment towards camaraderie and team building events there has to be a renewed commitment to drinking responsibly. Each and every one of you should have been contacted by someone in your chain of command to re-educate you on the pitfalls of NOT thinking before you drink. If you're going to drink, have a plan. Do not get behind the wheel of a vehicle - use the buddy system, call a cab, or utilize one of the numbers on the "Think before you Drink" key fob (contact your supervisor if you didn't receive one). First shirts, commanders, and chiefs will ALL assist you with a ride home – no questions asked.

Finally, here are some upcoming Wing events to get involved with: Aug. 2 we'll have a "Return to the Roost" celebration at 4 p.m. in Bldg 36 Dining Facility. Retirees are invited – food, drinks and entertainment will be provided. Nov. 1 is the Wing Dining Out; a lot of hard work has been put into this event so come out and show your support. Tickets go on sale in August.

## QUARTERLY AWARD WINNERS

### AIRMAN



**SrA David Le** is assigned to the 161st Intelligence Squadron as a Communications Computer Systems Technician. In this role, he is responsible for managing the complex Distributed Ground Station (DGS) communication network. SrA Le is also the point man for training more than 15 in-garrison employees. Utilizing his knowledge of communication networks, he created and implemented an in-house Master Task Listing for a seven day training course on the UNIX Operating System. This eased the burden on the Imagery Analysts, which allowed them to complete their jobs more effectively.

SrA Le is currently pursuing a bachelor's degree from Southwestern College in their Computer Operations Technology baccalaureate program.

### NCO



**TSgt Crystal Cox** is a Mission Support Analyst and Tactical Communications Specialist with the 161st Intelligence Squadron. She has performed more than 200 missions, providing timely, accurate and actionable intelligence to the Warfighter, as well as exceptional mission situational awareness to her crew at Distributed Ground Station-Kansas. She was appointed by the squadron commander to serve as the Subject Matter Expert for the MSA mission position. As the first Instructor Rated Operator for the MSA and TACOM mission positions, TSgt Cox trained the initial cadre of 161st MSAs and TACOMs. TSgt Cox is currently a Mission Examiner, providing initial and recurring examinations to ensure qualification to defined standards of technical proficiency. Her exceptional performance this quarter has led to initial and combat mission qualification/upgrade training for five individuals with zero failures.

TSgt Cox gives unselfishly of her time, talents and training to the maximum extent to ensure the mission is accomplished successfully. She has an Associate's Degree in Communications from the Community College of the Air Force, a Bachelor's degree from Southwestern College in Security Management, and is currently enrolled in the Management and Leadership Master's Program at Webster University. She also volunteers her free time as the co-leader of a Daisy Girl Scout Troop, providing mentoring and education programs to kindergarten-age girls.

### SrNCO



**MSgt Tiyonna Evans** is assigned to the 184th Mission Support Flight as Noncommissioned Officer In Charge of the Full-Time Manning Office. In this role, she is responsible for the Civil Service Retirement System and the Active Guard /Reserve programs, supporting more than 600 full-time personnel in seven different missions. She ensured equal employment rights by processing 24 job vacancy announcements and qualifying more than 200 job applications, which was twice the amount of normal workload. She coordinated more than 30 retirements and separations, ensuring unit members understood their benefits and entitlements and enabling them to make a solid personal decision about their future.

Additionally, MSgt Evans administered a complete manning document audit within the Human Resource Office, identifying discrepancies and recommending fixes to expedite reassignments actions for unit members.

MSgt Evans is a member of the Enlisted Association of the National Guard of the United States and an active participant in the Susan G. Komen Breast Cancer Race for the Cure.

### UTA Paydates for August and September

**Aug. 1-2: Pay out on Aug. 13**

**Aug. 3-4: Pay out on Aug. 15**

**Sept. 6-7 - Pay out on Sept. 19**

## HATS OFF

## PME GRADS

SNCOA	MSgt	Grimm, Paul	SNCOA	MSgt	Steadman, Kenneth	NCOA	TSgt	Habtemariam, Liliana	ALS	SrA	Ewertz, John
SNCOA	MSgt	Honey, Jay	SNCOA	MSgt	Turner, Lenice	NCOA	TSgt	Lipke, Phillip	ALS	SrA	Leonard, Chris
SNCOA	MSgt	Hunter, James	NCOA	TSgt	Atwater, Valinda	NCOA	TSgt	McGowin, Nesia	ALS	SrA	Northcutt, Abraham
SNCOA	MSgt	McNany, Ronald	NCOA	TSgt	Boales, Kari Ann	NCOA	TSgt	Vanderford, Timothy	ALS	SrA	Siler, Matthew
SNCOA	MSgt	Nickel, Jared	NCOA	TSgt	Dixon, King	NCOA	SSgt	Nicholson, Jeffrey	ALS	SrA	Stanfield, Kimberly
SNCOA	MSgt	Perez, David	NCOA	TSgt	Everett, Kenny	ALS	SSgt	Stiner, Brian	ALS	SrA	Watts, Grant Daniel
SNCOA	MSgt	Reneau, Troy	NCOA	TSgt	Krones, Anthony	ALS	SrA	Combs, John			

## PROMOTIONS

Col	Hernandez, John	SMSgt	Post, Mark	MSgt	Nice, Marvin	TSgt	Riley, Karen	SSgt	Nusspickel, Thomas
Maj	Hagerty, Michael	SMSgt	York, Brian	MSgt	Wallet, Stacy	TSgt	Shinkle, James	SSgt	Peyton, Steven
Capt	Cooper, Craig	MSgt	Antal, Raymond	TSgt	Andrews, Darren	TSgt	Shockey, Jeremy	SSgt	Roberts, Cassandra
Capt	Ehrstein, Michael	MSgt	Arnold, Paul	TSgt	Arellano, Anthony	TSgt	Stevens, Clint	SSgt	Stiner, Brian
Capt	McClure, Donald	MSgt	Ayres, Daniel	TSgt	Brennecke, Kirk	TSgt	Walker, Robert	SSgt	Wheeler, Jennifer
Capt	Schmitt, Jeffrey	MSgt	Boales, Brendan	TSgt	Chhang, Loth	TSgt	Welling, Peter	SSgt	Williams, Crystal
Capt	Stockton, Alyson	MSgt	Burghart, Lana	TSgt	Dixon, King	TSgt	Wolfe, Andy	SrA	Garcia, Rodolfo
1Lt	Cleveland, Brett	MSgt	Douglass, Mary	TSgt	Fagan, Stacy	SSgt	Barker, Jason	SrA	Thomas, Kevin
CMSgt	Norris, Brian	MSgt	Evans, Kim	TSgt	Fowler, Racheal	SSgt	Cravens, Chanse		
SMSgt	Beach, Christopher	MSgt	Finley, Steven	TSgt	Gabbard, Jayme	SSgt	Crawford, Teresa		
SMSgt	Colliatie, Sidney	MSgt	Graber, John	TSgt	German, Ryan	SSgt	Gigax, Brian		
SMSgt	Hunter, James	MSgt	Hill, Michael	TSgt	Hadorn, James	SSgt	Howard, Cody		
SMSgt	McSwain, David	MSgt	Hollar, John	TSgt	Jones, Paul	SSgt	Lippert, Mark		

## AWARDS & DECS

### Meritorious Service Medal

Lt Col	Ames, Thomas
Lt Col	Moore, Brian
Maj	Moseley, Jarrdo
1Lt	Rogers, Dan
CMSgt	Norris, Brian
SMSgt	Collins, Robert
SMSgt	Scheidel, James
SMSgt	Siefert, Brian
MSgt	Allen, Jennifer
MSgt	Atkinson, Jerry
MSgt	Bearden, Sandra
MSgt	Evans, Tiyonna
MSgt	Garcia, Charles
MSgt	Hunter, James
MSgt	Kill, Deborah
MSgt	Lanier, Orville
MSgt	Simpson, Edward
MSgt	Unruh, Tracy
TSgt	King, Barbara
SSgt	Kekel, Lucas

### AF Achievement Medal

TSgt	Brooks, Dale
SSgt	Crawford, Teresa
SSgt	Crees, Jeff
SSgt	Dixon, King
SSgt	Gillenwater, Melissa
SSgt	Khuesy, Khamkert
SSgt	Rucker, Shawn
SSgt	Spears, Theresa
SSgt	Stevens, Clint
SrA	Combs, John
SrA	Dater, Thomas
SrA	Fortner, Cori
SrA	Garner, Darral
SrA	Montgomery, John
SrA	Northcutt, Abraham
SrA	Peyton, Steven
SrA	Ringgenberg, Rachel
SrA	Stump, Heather
SrA	Williams, Roger

### AF Commendation Medal

MSgt	Wells, Nancy
TSgt	Burson, Tyrone
TSgt	Hagen, Michael
TSgt	Hines, Christopher
TSgt	Hollar, John
TSgt	Niebuhr, Kent
SSgt	Fiene, Andrea
SSgt	Gifford, Luke
SSgt	Hadorn, James
SSgt	Hogan, Christopher
SSgt	Le, David
SSgt	Roberts, David

## RETIREMENTS

Maj	Smith, Kyle
CMSgt	Kramer, Edwin
CMSgt	Mohr, Gene
CMSgt	Payne, Sheila
CMSgt	Solter, Jack
SMSgt	Brotemarkle, Harold
SMSgt	Dent, Kenneth
SMSgt	Turner, Eugene
MSgt	Aiken, Clark
MSgt	Atkinson, Jerry
MSgt	Bante, Kevin
MSgt	Custer, Brian
MSgt	Daniels, Willie
MSgt	DeArmond, Steven
MSgt	Eck, Kim
MSgt	Greenlee, Timothy
MSgt	Hansen, Mary
MSgt	Kill, Deborah
MSgt	Lanier, Orville
MSgt	Powell, Mitchell
MSgt	Simpson, Edward
MSgt	Vermillion, Ross
MSgt	Vermillion, Roxann
MSgt	Weiner, Barry
TSgt	Gardenhire, William
TSgt	King, Barbara

## WELCOME

Please join us in welcoming the newest (as of May 25) members of the 184th Intelligence Wing.

Col	Selberg, Martin
Capt	Boyles, Jeffrey
Capt	Everhart, Matthew
Capt	Kavouras, Todd
2Lt	Jennifer Hollock
MSgt	Brown, Chad
MSgt	Wildman, Christine
TSgt	Crain, Aaron
SSgt	Jones, Teresa
SSgt	Porter, Kirk
SSgt	Self, Jeffery
SSgt	Shultz, Levi
SrA	Cheney, Nathan
SrA	Clark, Steven
SrA	Gilfillan, Adam
SrA	Kellogg, Melinda
SrA	Konyha, Anthony
SrA	Kroulik, Joseph
SrA	Thompson, Theron
SrA	Tucker, Steven
A1C	Benoit, Matthew
A1C	Bianchi, Nathan
A1C	Buettgenbach, Joshua
A1C	Burget, Joshua
A1C	Burton, Patrick
A1C	Enlow, Joshua
A1C	Garst, Haley
A1C	Masingale, Jason
A1C	Northcutt, Jennifer
A1C	Pratt, Kyle
A1C	Pulkrabek, Zachary
A1C	Swilley, Joshua
A1C	Tse, Felix
Amn	Woods, Gergory
AB	Dannar, Benjamin
AB	Foster, Cassandra
AB	Hansen, Nathan
AB	Rothe, Brian
AB	Stang, Clinton

**Congruatulations,  
184th Medical Group,  
on passing your recent  
Health Services Inspection.  
Way to go, Jaydocs!**



## New recruiting office open for business

By Capt Alyson Stockton, 184 IW/PA

The critical task of finding new members of the Jayhawk family has fallen on the capable shoulders of five chosen members of the 184th Intelligence Wing.

It's a difficult and dynamic mission; a dirty job, but somebody's gotta do it.

However, the recruiting staff says that the job is as rewarding as it is challenging. And a recent change of venue has made at least one aspect of recruiting easier. The staff has moved into a new storefront in the B-1 Marketplace on Rock Road just outside the East Gate.

MSgt Dan Ayres, recruiting office supervisor, said walk-in traffic at the newer, more modern-looking facility has increased tenfold since they moved from the old office in March.

"This just proves that location is more important than anything else as far as walk-ins are concerned," he said.

It doesn't hurt that it's big enough to provide office space for four recruiters and an administrative assistant. An added bonus, according to production recruiter SSgt Pam Russell, is that the potential Jayhawks who walk into the new office tend to be more qualified, more "recruitable" individuals than those who dropped in at the old storefront on

Harry. The new location and its proximity to base has already lent itself to lots of interested active duty visitors who desire to continue their careers in a reserve component.

Thanks to new office furniture and state-of-the-art computer equipment, future members of the 184th now see a modern work environment that represents our new image.

The location upgrade comes on the heels of an extensive media advertising campaign about our new intelligence mission, which also stimulated interest from the community. As always, though, most people who come through the doors are referred by unit members, according to



photo by Capt Alyson Stockton

TSgt Darla Griffin interviews prospective Jayhawk Donny Banning at the new recruiting storefront on Rock Road.

the staff.

While each duty day differs from the one before it, the recruiters face each day with enthusiasm to get the Wing to its desired manning goal.

"There's no money, no medal, that could take the place of seeing one of your recruits in uniform for the first time when they come back

from basic," SSgt Russell said.

Thanks are in order to the Jayhawks of the 184th Munitions Squadron for performing construction work on the new space and the 299th Network Operations Security Squadron for providing top-of-the-line equipment.



photos by CMSgt Danny Walker

### Diversity Champions

Twenty-three members of the 184th Intelligence Wing recently attended a Diversity Champions course to better understand others and themselves while building high-performing teams and leadership skills. The course also taught students how all of this relates to retention and recruiting. The three-day course challenged each person to understand diversity, understand stereotypes, perspectives, and belief systems by going through several class exercises such as the "Blind Trust Walk," "The Web" and "The Stereotype Exercise." Each exercise was built on trust, helping each other to succeed, and building leadership and teamwork skills. It wasn't just three days of PowerPoint slides and it went fast! "If you have a chance to take this course, take that leap of faith and consider that fact the diversity is much more than a buzz word," said CMSgt Danny Walker, Wing Human Resources Advisor. "Diversity is all of us."

## Comm squadron mixes people, technology to enable family memory for 177 th's Unger

By Capt Alyson Stockton, 184 IW/PA

It's not often that a story features new-age technology and good old fashioned family values.

TSgt Joel Unger has one of those stories.

The 177<sup>th</sup> Information Aggressor Squadron network warfare operations technician left for his first deployment to Ali al Saleim Air Base in January, knowing there was a chance he might miss his daughter's high school graduation in

May. When that chance turned into a guarantee, his Air Force family came through for his biological family.



Thanks to a new information system called Defense Connect Online, some very proficient Airmen in the 184<sup>th</sup> Communications Squadron and a little "can-do" Jayhawk spirit, TSgt Unger was "virtually" present at the Remington High School graduation ceremony on May 11.

TSgt Unger said while he doubted whether the network operators would approve this endeavor, he never doubted whether his wingmen back home could pull it off.



"Something that's never been done before, Jayhawks always pull through," he said.

How did it work? 184<sup>th</sup> CS commander 1Lt Dan Rogers had a vision for blending technology. Since DCO has an audio delay, he figured they could use DCO and a webcam for video and a DSN conference call for the audio. SrA Mike

Clark of the 184<sup>th</sup> CS wired the school to extend its existing phone lines, MSgt Rich Longberg and TSgt Bob Wilson of the 177<sup>th</sup> IAS and CMSgt Wilson of the 299<sup>th</sup> Network Operations Security Squadron handled network issues and Remington's IT director lent his cooperation and expertise as well. As a result, the audio and video synced perfectly, and TSgt Unger even got some one-on-one interaction with his daughter.

"DCO is a great tool, and luckily—we know now—it works," Lt Rogers said. "The best part is we can do this anywhere."



The comm squadron now has two mobility kits complete

with laptops and webcams to support deployed unit members. They can be checked out through CMSgt Brian Norris or Lt Rogers.

The Jayhawk family came through for this 18-year legacy member of the 184<sup>th</sup> who says he grew up in this unit, but as for his deployed family? They packed into the video teleconference room in Kuwait to watch the graduation as if it were the last game of the World Series.



## IT'S OFFICIAL!

**As of July 1, 2008, the 184th Intelligence Wing belongs to Air Combat Command.**

## Return to “The Roost” During August UTA

By Lt Col Roger Barr, 184th Services Flight Commander

A ribbon cutting ceremony scheduled for the morning of Aug. 1 will mark the end of a long wait for the Jayhawk community, as it marks the opening of a new Air Guard dining facility in Building 36.

The new facility offers several improvements over the old. The “hot food” and “fast food” lines are separate, which will reduce wait times for patrons, and the salad bar is easier to access. Drinks and desserts are also given their own areas. Generally, there is just more room to move around, and less congestion in the serving area. Also, the dining area is partially divided from the serving area, and much of the prep and cooking operation is also divided from serving and seating areas. The noisy dishwashing equipment is completely isolated, all of which contributes to a much more pleasant environment for dining hall customers.

The dining area is shared space, and represents the return of “The Roost,” historically a popular location for ceremonies and other Wing events. It features an audiovisual equipment cabinet and planned space for a large projection screen and pool table. Many Wing members will recognize the Jayhawk heritage décor as well.

The Services Flight “Rhinos” are eager to occupy the new “digs” and get back to serving the 184th. Though the menu is not yet final, we plan to cook up something special for the August opening. We hope you’ll join us.



photo by Capt Alyson Stockton

Jayhawks will soon “roost” in a new dining facility that offers space and modernized improvements. The space will also serve as a gathering hall for events.

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## Social networking sites, blogging can mean compromised operational security

Information provided by National Guard Bureau Force Protection

Security analysts have discovered al-Qaida operatives are monitoring specific sites such as Facebook, MySpace, YouTube and Friends Reunited to gather details that could be used to launch terrorist attacks. Currently, al-Qaida gathers 80 percent of their intelligence information from viewing the unsecure Internet, verifying the information and then using it against us.

Thousands of servicemen and women are posting personal details on these websites and ones similar, and are

including news of their careers, pictures of themselves in uniform and details of past assignments. These details, in the hands of al-Qaida operatives, offer invaluable information.

We now know al-Qaida is using hundreds of false accounts to access the personal pages of many service personnel. Many soldiers give their full names, dates of birth, hometowns, names of family members, girlfriends or wives, the locations of where they had served and photos posing with colleagues and weapons. This kind of details is a gift to terrorists. It can enable them to plot

an attack as never before—and not only on targets in the field, but at home as well—including the families of those soldiers. Intelligence is showing that in 2008 al-Qaida will continue to recruit extremists to conduct suicide attacks as well as recruiting sympathizers prepared to assist by providing accommodations, transportation and funding.

For further information, contact 184<sup>th</sup> Intelligence Wing Operations Security Program Manager Capt Jess Sojka at 759-7079.



## Chaplains to Host Marriage Enrichment Workshop

By Lt Col Oliver Bergeron, 184th IW Senior Chaplain

The 184th chaplains and chaplain assistants will host PREP, a marriage enrichment seminar at Hotel Old Town Aug. 8-9 for all married and engaged unit members.

What is PREP?

It stands for Prevention and Relationship Enhancement Program, and it was designed to teach married couples and pre-marital couples how to communicate with each other through problem solving skills. This is an overnight, free event for married couples. Non-married couples and couples currently going through pre-marital plans are still able to participate in the event, but are not allowed to stay overnight at the hotel. This event is free at no cost to all participants, including Friday evening dinner, Saturday breakfast, lunch and snacks.

Couples going through PREP have strengthened their marriages and their relationships. PREP is based on up-to-date research, particularly in the areas of communication, conflict management, commitment, expectations, intimacy and gender differences. The goal of PREP is to help couples reduce or limit the risk factors and raise the protective factors in a marriage relationship. The PREP program includes the following topics: recognizing danger signs of future

problems, gender differences and using structure to promote safety during communication. Participants will also learn about the Speaker/Listener technique, problem solving and strategies for dealing with issues and events. PREP will also teach marriage foundations such as clarifying core beliefs and expectations, forgiveness, commitment, friendship, sensuality and preserving and enhancing the fun in marriage.

Military members must be on AT orders or UTA orders. You will need to coordinate your orders with your Squadron Orderly room.

If you need childcare for the weekend, please contact Chaplain Bergeron as soon as possible. We are working with Family Support Services to secure certified childcare employees to take care of the children on site at the hotel.

The schedule for the retreat is listed on the 184th Intranet Chaplain Page, accessed through the 184th main page. Follow the PREP links.

The uniform of the day for the event is Civilian Comfort/Casual; No BDU's, ABU's, or Blues.

To register, email Chaplain Bergeron at [oliver.bergeron@ksmcco.ang.af.mil](mailto:oliver.bergeron@ksmcco.ang.af.mil) or at [olliesgang@cox.net](mailto:olliesgang@cox.net).

## Education: The Gift That Keeps on Giving

By Capt Alyson Stockton, 184 IW/PA and MSgt Jennifer Allen, 184th Retention Manager

Could you be ignoring an important benefit you've earned?

State Tuition Assistance is available for all members who have not yet earned a bachelor's degree. Last semester, the Kansas Board of Regents awarded nearly \$390 thousand in tuition dollars for members of the National Guard. Members of the 184th took advantage of this privilege, accounting for 41 percent of the total money awarded with 90 Jayhawks participating.

Education obtained through this program could qualify members for new and better jobs within the unit or in the civilian workforce.

Enlisted Jayhawks, fill out your State Tuition Assistance request form today! The Sept. 15 deadline is rapidly approaching. Forms can be picked up at the retention office inside the MPF in Bldg. 65.

For further information, contact MSgt Jennifer Allen at 759-7416 or 239-8314.

## State Tuition Assistance deadline is Sept. 15!

## More about the man selected to lead the Air Force: Who is General Norton Schwartz?

By Bruce Rolfsen, Air Force Times Staff writer

Who is Gen. Norton Schwartz?

The general nominated to be the next Air Force chief of staff, Gen. Norton Schwartz, rose up through the ranks as a special operations pilot who also succeeded in Air Staff and joint assignments.

A 1973 political science graduate of the Air Force Academy, Schwartz flew his first operational C-130E Hercules mission in 1975, including airlift missions evacuating people out of Saigon that year.

In 1980, Schwartz joined the world of Air Force special operations with an assignment to the 8th Special Operations Squadron at Hurlburt Field, Fla., flying MC-130E Combat Talons. The position came a few months after the failed Iranian hostage raid mission highlighted problems

with joint special operations.

"There are seminal events in all our lives," Schwartz said in an April 2000 interview with Air Force Times on the raid's 20th anniversary. "This was one of the momentous events for my generation.

The aftermath of the raid eventually led to the creation of the Air Force Special Operations Command, creating structure where Schwartz and others could gain experience as group and wing bosses. In June 1995, Schwartz took command of the 16th Special Operations Wing at Hurlburt and in 2000 became deputy commander of U.S. Special Operations Command.

While Schwartz advanced up the ranks in special operations, he also held plum assignments at the Air Staff, serving as deputy director of operations in the mid-1990s and as director of strategic planning

in the late 1990s.

As the head of strategic planning, part of Schwartz's focus was on how the Air Force would fight an urban war and make use of AC-130 gunships and satellite-guided bombs. In a 2000 forum on air power and urban operations, Schwartz said it was the lack of AC-130H firepower over Mogadishu, Somalia, in October 1993 that led to the battle documented in the book and movie "Black Hawk Down."

In September 2000, Schwartz left special operations to lead the 11th Air Force in Alaska, a job primarily held by fighter pilots.

Since 2002, Schwartz has held high-level joint positions, as the director of operations for the joint staff, director of the joint staff and since 2005 commander of U.S. TransCom.



The “TDY Wednesday” program at Prairie Elementary in Haysville ended the school year with some fun and anticipation for the summer. Stephanie Woodrome helped the children end the school year with a bang by providing a piñata filled with goodies, a goodie bag with items from the Family Readiness and Support office and arranged for continual contact during the summer. The school found this program very successful and plans to continue the program for the 2008-2009 school year. If your child could benefit from this program in their school, please

contact Stephanie Woodrome at 200-0873 or Dezaree Harding at 785-806-1750.

The 184th Family Readiness and Support office is looking for Key Volunteers to help support various squadrons. A Key Volunteer is someone who can facilitate communication and information flow between the Squadron Commander, the First Sergeant, unit members, and the Family Readiness and Support office. Key duties are to provide information and referral services to unit families and act as a role model to demonstrate good coping and stress management skills. If you have, or know of a spouse, son or daughter, parent, or community member who possesses these qualities and would like to help your squadron, please have them contact me at 759-7092.

Upcoming events:  
 184th FRG Informational meetings  
 --July 9, 6 p.m., building 65, classroom A, social time starts at 5:30 p.m.

--Aug. 6, 6 p.m., building 65, classroom A, social time starts at 5:30 p.m.

Sept. 3, 6 p.m., building 65, classroom A, social time starts at 5:30 p.m.

Open to any unit member, spouse, parent, friend, or family member who is interested in learning about what the Family Readiness Group does. If you have any questions, please call TSgt Jami Perusich at 759-7092 or Marie DeLong at 393-8053.

Wing Wide Spa Day

Saturday July 19 from 2-4 p.m. in building 36. Come for some pampering! Massage, relaxing facial treatments, hand and foot care, and chocolate! All unit members are welcome to come and bring a guest. For additional information please contact TSgt Jami Perusich at 759-7092 or Marie DeLong at 393-8053.

Great things are happening with Family Readiness and Support. If you wish to volunteer or get on the newsletter list, please contact Hilari DeLaRosa at 316-759-7092, or Hilari.delarosa.civ@ksmcco.ang.af.mil.

## HUMAN RELATIONS OFFICE UPDATE

CMSgt Danny Walker, Human Relations



Members of the Kansas Air National Guard recently took a new course on diversity. As 184th Intelligence Wing Vice Commander Col Chip Mattingly said, “It’s not your father’s diversity course!”

“There is something to be gained by everyone no matter their age, gender, or position within the organization,” Col Mattingly said. “I found it to be a rewarding, healing process that will make me a better leader and person.” The course is indeed a new way to look at

what diversity is and is not and to build upon leadership and team work. The word “Diversity” seems to many of us that it is all about race, gender, religious background, and ethnicity. Although those are components of diversity, it doesn’t define the whole meaning of what diversity really means.

The course centered on the Nine Cornerstones of Diversity:

1. Diversity is about inclusion and engagement – leaving no one behind! It is about bringing ideas forward and allowing those ideas to be heard.

2. Success is the ability to work together! Teamwork will checkmate talent most of the time.

3. The most important issue is always human dignity and total respect! The absence of these is the main reason people will leave an organization.

4. Prejudice is eliminated by developing high performance teams! It doesn’t matter what you look like, where you come from, social economics, or any other item. What matters is that everyone is included and

engaged as part of the team and to help each other. If we are going to lead then we must first be trusted; in order to be trusted we must be trustworthy.

5. True diversity is ensuring diversity of thought at all levels of the organization. 6. Everyone adds talent and value. Each must be developed and offered full opportunity to achieve!

7. Diversity solutions must be situation specific. What works for one person may not work for others.

8. Diversity is a philosophy and is everyone’s responsibility! What are you willing to give of yourself for the betterment of the team?

9. You do not have to be one of, to stand with! Building relationships and understanding.

The course took all of those cornerstones and allowed each person to go from dependence and feeling like we have no control to interdependence in which we began to collaborate and knowing that we were a team and allowing our humility to come forth.

## JAYHAWK SPOTLIGHT: A1C ABIGAIL SMITH, 184TH SERVICES FLIGHT



photo by SrA Mindy Tran

A1C Abby Smith with her parents, after being sworn into the 184th by her father, 184th Regional Support Group executive officer Lt Col Tim Smith.

Member of the 184th since June 2008.

**Why she decided to join the Guard:** Love of country and family tradition. Every time we go to an event that honors people serving our country, it makes me so happy knowing that my father and both my brothers are men that represent the USA. Also, I have three uncles, one cousin and both of my grandpas who have all served. I feel lucky to have such brave people in my life.

**Hobbies:** Working out, playing soccer, traveling, dancing, and spending time with friends.

**Goals and ambitions:** Short term: to finish basic training and services tech school. Long term: to travel the world and be a successful parent who knows how to balance home and work life like my parents do.

**Favorite 184th memory/moment:** Having my dad swear me in at my enlistment. I am so thankful to have grown up around the Guard.

## ON THE MONEY

By 1Lt Greg Thomas, 184 IW/FM

--The new mileage reimbursement rate for use of a privately owned automobile authorized for official travel went into effect on March 19. The mileage allowance for the cost of operating a POA for official travel increased from 48.5 cents per mile to 50.5 cents per mile.

Please Follow the Guidance Below for Certification of Military Pay Orders

- Member without dependents (Single members with no dependents)
- Member with dependents (For members married to a civilian or with children or other dependents)
- Married to Military (Mark only if spouse is in the military)  
Status of Spouse
  - a. Spouse on Active Duty or AGR status (Mark if your spouse is military and you do not have other dependents. Both members should be getting single rate BAH)
  - b. Spouse not on Active Duty (Mark when you are married to military spouse and your spouse is not on orders; you will receive the with dependent rate BAH)
  - c. Active Duty/AGR spouse claims children for BAH purposes (Mark if your spouse is military and you have other dependents but your spouse is claiming the with dependent rate BAH. You will receive single rate BAH with this option)
- Member occupied contract/government quarters for this period of duty. (Only check if you are in government housing or the dorms provided at no cost. If you are getting reimbursed for lodging on a travel voucher you do not mark this box).
- Member did not occupy contract/government quarters for this period of duty. (This box should be checked unless the member lives in base housing or if member is married or has dependents).

## A HIGHER CONNECTION

By Chaplain (Maj) Terry Williams

I've been a part of more funerals the past 12 months than in any other time in my life. There have been funerals for babies, young moms, young men and old men. There are three things that always strike me when I am at a funeral. First, the deceased person's choices are over. There are no "do-overs." Second, my time is limited; one day I will be the "guest of honor" at a funeral rather than the one leading the service. And third, what matters most at the end of your life matters most throughout your life. This is the next installment on how to be a resilient person. Resiliency is strengthened or weakened by our personal preparation and our perspective. I want to give you a perspective challenge based on my three ongoing funeral observations.

1. Your choices matter. You can predict your future based on your current choices. You are becoming what you will be. Sound confusing? What I mean is that we cannot think we can behave one way today and then someday in the future become something entirely different. Choose today the choices that are in line with who you want to be.
2. Your time is limited. The Bible says that we should "Learn to number our days so we will gain a heart of wisdom." Since my choices matter and my time is limited I need to live with a sense of urgency and passion. Not fear and desperation, but rather with real purpose.
3. What will matter most at the end of our lives matters most now. What will matter most then? Relationships. Relationships with God and relationships with others will matter most. Learn to value that which is most valuable now.

These three things are about preparation and perspective. They are about making ourselves ready for what the future might (will) hold. This readiness is key to resiliency and resiliency is key for effective living.

## BIRD'S EYE VIEW

Hey Jay,

*What's going on with PT tests these days? I have to test soon, and I heard the step test is gone for good.*

Many of our members must test soon, so I'm glad you asked. Only those with a medical waiver approved by Lt Col Vonda Wigal will be allowed to step instead of accomplishing the 1.5 mile run. In the near future, the ANG standard passing score will be a 75. First sergeants can provide more details.

Physical fitness isn't just a health concern, but a readiness issue that comes into play for deployments and PME schools. Although some Jayhawks have struggled with the standards for the run, I think you will find that the effort is worth it when you cross the finish line with a passing time!



illustration by TSgt Matt McCoy

Jay Hawk, all-knowing and all-seeing advisor and provider of answers.

## A PLACE IN HISTORY...



photo by MSgt Neil Fogg

Members of the 184th Civil Engineer Squadron place a vertical stabilizer from the KC-135 in the Air Park. The tanker now has a place in history with the other airframes flown by 184th Jayhawks over the last 60 years.

### Invest in your marriage!

Join the 184th chaplains for a free marriage enrichment weekend in Old Town Aug. 8-9.  
More details on page 9.

**Congratulations to the following unit members who were recently awarded Associate's Degrees from the Community College of the Air Force.**

SMSgt Debora Hooper	Information Systems Technology
SMSgt John Foster	Electronic Systems Technology
MSgt Chad Johnson	Communications Applications Technology
MSgt Tammy Lamar	Health Care Management
MSgt David McSwain	Electronic Systems Technology
MSgt Gerald Singer	Communications Applications Technology
TSgt Stephen Hopkins	Paralegal
SSgt Larry Howard	Information Systems Technology
TSgt Chris Taylor	Communications Applications Technology
TSgt Joel Unger	Information Systems Technology
SrA Brian Gigax	Communications Applications Technology
SSgt Aaron Grunden	Information Systems Technology
SSgt Crystal Williams	Emergency Management
SSgt Andy Wolfe	Transportation

### Spa Day



Saturday, July 19  
2 - 4 p.m.

Massages, facials, hand and foot care will be provided at no charge to unit members or their significant others. For further information, call TSgt Jami Perusich at 759-7092.

## Preparation, attention to detail guaranteed safety and survival for Jayhawk commander

By Maj DeAnn Barr, 184 IW/ PA

Sometimes, hidden in the folds of a seemingly really bad day, can lurk the best day of your life.

For Lt Col Hans Neidhardt, former 184th Intelligence Support Squadron commander, this day began on April 15 while riding his motorcycle to work.

Neidhardt left his rural Kansas home at 6:05 a.m. on a two lane, 65 mile-per-hour highway, planning to enjoy his 40-mile ride to base. An avid rider since 1983, he automatically donned his full face helmet, a heavy leather jacket and chaps and leather gauntlet gloves. The weather was clear and the roads were dry when four miles from his home a deer darted out of the brush, traveling in a south to north path.

With only seconds to assess the situation, Neidhardt said he had three options: to hit the animal head on, cut in front of the doe, or attempt to maneuver around her backside. He was extremely close to the deer when he chose the third option, mindful of the ditch on his right side.

“Everything went silent and I started to see things frame by frame in slow motion,” Neidhardt said. The doe must have stopped suddenly at this point, mesmerized by the headlights, because Neidhardt hit her right haunch.

“I could see, feel and hear the impact in very slow motion. Then the bike started to violently shake, and I could no longer control it. I must have blacked out because I do not remember going down.”

At approximately 6:20 a.m., a young man heading east on the darkened road came upon the accident, alerted only by the Yamaha 1100 V-Star’s headlights in the south ditch. Only after stopping

to inspect the scene did the man see Neidhardt unconscious on the pavement, about 200 yards from the initial impact site. Miraculously, he was not run over by oncoming traffic while lying limp in the roadway.

The first emergency responders called for Life Watch, suspecting grave internal injuries when only minor external bleeding was spotted. After further on-scene evaluation, Neidhardt was taken by ambulance to the regional trauma center where he spent nine days recovering from his injuries.

“The only injuries I sustained included broken ribs, a collapsed lung, shattered shoulder bone, and broken collar bone. I only have five small spots of road rash on my hands. The minimized injuries were directly related to my safety gear,” said Neidhardt.

According to staff members on the Wesley Medical Center Trauma Team in Wichita, most of their cases involve motor vehicle and motorcycle accidents, with motorcycles providing the most severe trauma. More than likely, Neidhardt’s protective gear saved his life. The deeply imbedded scratches on the helmet visor indicate he slid for a considerable distance, facedown.

Although the left side of the bike does not have a scratch or dent, the handle bar and footrest are bent to a 90 degree angle. Despite this, Neidhardt plans to get back on a new bike as soon as he’s physically able.

“I still have a passion to ride. I did everything right and wore protective clothing. It’s just one of those things that happen.”

Neidhardt took the Beginning Riders Course offered at McConnell in 1983 and



photos by SSgt Justin Jacobs

Lt Col Hans Neidhardt displays the helmet that likely saved his

life the morning of April 15. Scratches are visible from his 200-yard slide across the highway.

has enjoyed years of safe riding since then. He would encourage any rider to begin this hobby with the proper safety initiatives.

“I encourage every cyclist to ride smart and safe: wear protective gear. You never know if or when you have to react to a dangerous situation. Remember you are on two wheels, not four. If my ‘story’ can change just one rider’s habits, then the pain from my crash has been worth it.”

### Playing it safe

CMSgt Russ Brotsky, 184th Communications Squadron Information Systems Chief, reminds Jayhawks that the 101 Critical Days of Summer are upon us. Most safety incidents happen between Memorial Day and Labor Day each year. Play it safe this summer: Wear protective gear when riding motorcycles and ATVs, don’t mix alcohol and watersports and don’t drink and drive.

photo by SSgt Justin Jacobs





## Gut check: Jaydoc nurse embodies service before self in Iraqi Freedom deployment

By Maj DeAnn Barr, 184 IW/PA

Capt Kathryn Watts-Harkness became a nurse practitioner to help people, and she joined the Kansas Air National Guard to serve her country.

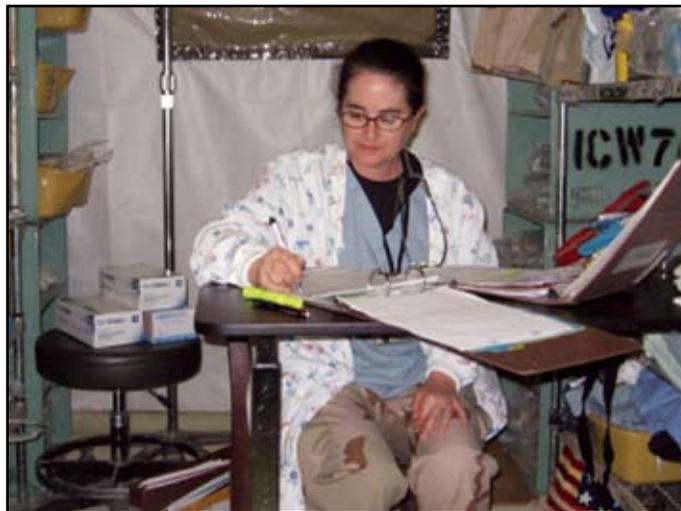
On Jan 2, 2007, when she departed for a 120-day tour to Balad Air Base, Iraq, she met both goals.

Departing Wichita, where she works as a nursing instructor at Wichita State University, and arriving 14 hours later in the desert provided a stiff culture shock.

"It's like walking through a door. It's simply amazing. I try to give a semblance of an idea to people of what it is like. It's like going from black to white.

Immediately upon her arrival, she was thrust into a six-on, one-off 12-hour shift rotation. Mass casualties required all hands and trumped time off. Watts-Harkness never did have much time off.

"I don't recall how many mass casualties I worked, but the most dramatic followed a suicide bombing in a nearby mosque. Mostly women and children were victims, and within three hours we had 100 patients from the disaster."



courtesy photo

Capt Kate Watts-Harkness works out of a mobile hospital during her deployment to Balad Air Base last year.

As the hospital was already full, Watts-Harkness was a leader in moving patients, setting up new beds and even creating a treatment area on the floor. In a hospital that did not boast running water, these improvisations were no small task. Although she deployed as a clinical nurse, in actuality she worked more as a nurse practitioner. Her average patient load was 10 patients, all with multiple complex wounds like burns, amputations, post-surgical, etc. At one point she carried 17 patients.

The captain will never know precisely how many lives she helped to save, but she is very glad she volunteered for her tour.

"I felt it was my duty to volunteer. It was one of the most enlightening and difficult experiences I have ever had. I wouldn't trade it for a million dollars. By the same token, I won't miss holding the hand of a child or soldier who is dying. That I won't miss," she said quietly while staving off tears.

A survivor of 125 rocket and mortar attacks, Watts-Harkness adapted quickly to working under deployed conditions. Aside from making do procedurally with whatever tools were available, she overcame other obstacles.

"It was difficult getting used to the overwhelming smell of body odor in intense heat, and blood and burnt flesh."

Despite the hard work and adversity, Watts-Harkness left the desert feeling her job had been well done.

"I can say without bragging, I made a difference. We all worked as a team. On the flight home a soldier looked at me and said, 'Hi, do you remember me?' I didn't but then he said, 'You took care of me when I was wounded.' That was so cool!"

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## Big-pictures news to know: Donley in as acting Air Force secretary

**WASHINGTON (AFP)** -- Michael B. Donley is the new acting secretary of the Air Force, succeeding Michael Wynne, who held the position since November 2005.

Donley was previously the administration and management director for the Secretary of Defense, a position sometimes referred to as "mayor" of the Pentagon.

The secretary is responsible for organizing, training, equipping and providing for the welfare of its nearly 323,000 men and women on active duty, 180,000 members of the Air National Guard and the Air Force Reserve, 160,000 civilians and their families. He oversees an annual budget of approximately \$110 billion and ensures the Air Force can meet its current and future operational requirements.

Donley has more than 26 years of experience in the national security community, including service in the Senate, White House and the Pentagon. During his career he has been involved in strategy and policymaking at the highest levels and is a recognized expert in national security organization, planning and budgeting.

From 1996 until his appointment as his former Pentagon post, he was a senior vice president at Hicks and Associates, a

subsidiary of Science Applications International Corporation. During this time he served as a special adviser to the Defense Reform Commission in Bosnia-Herzegovina for the State Department and contributed to several major defense projects involving organizational reform and planning.

From 1993 to 1996, Donley was a senior fellow at the Institute for Defense Analyses. He was acting secretary of the Air Force for seven months in 1993. From 1989 to 1993 he served as the assistant secretary of the Air Force (financial management and comptroller) with responsibility for budgeting, cost and economic analysis.

Donley served the National Security Council as deputy executive secretary from 1987 to 1989 and as director of defense programs from 1984 to 1987. He was also a professional staff member on the Senate Armed Services Committee (1981-84), a legislative assistant to the Senate (1979-81) and the editor of the National Security Record for the Heritage Foundation (1978-79).

He served in the Army from 1972 to 1975 with the 18th Airborne Corps and 5th Special Forces Group (Airborne), attending the Army's intelligence and parachute schools and the Defense Language Institute.

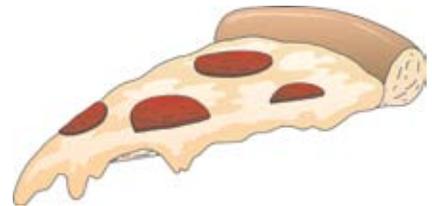
**Join the 184th Intelligence Wing at All Star  
Adventures for Family Fun Night!**

**Friday, Aug. 8, from 6 to 10 p.m.**

**Pizza and pop served from 7 to 8:30 p.m.**

**Cost is \$18 per person. Proceeds benefit Dining Out.**

**Purchase tickets from Capt Aaron May, CMSgts Russ Brotsky or Brian  
Norris, SMSgt Brian York, MSgt Amy Buchanan or TSgt Joseph Schroeder at  
the dining facility or weekly cookouts.**



**184TH INTELLIGENCE WING GOALS**

**Be Ready**

**Exceed Standards**

**Develop Personally and Professionally**

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