

JAYHAWKFLYER

NEWS PUBLICATION OF THE 184th INTELLIGENCE WING



Dining in to venture out

The Company Grade Officers Council organized the inaugural combat dining in, making it the first of its kind in the wing's recent history. *page 4*

JAYHAWK FLYER

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www.184iw.ang.af.mil

Cover photo

Tech. Sgt. Damion Magee, IT specialist, 184th Communications Flight, finishes the muddy obstacle course prior to arriving at the combat dining in. As part of the rules of engagement, attendees of the dining in were required to run, crawl and climb through the obstacle course prior to the event.

Photo by Master Sgt. Matt McCoy, 184th Public Affairs



Photo by Staff Sgt. Maria Ruiz, 184th Public Affairs

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I will support and defend...

...the Constitution of the United States...

...against all enemies, foreign and domestic...

UTA information

October UTA: Oct. 5-6

November UTA: Nov. 2-3

December UTA: Dec. 7-8

Deadline for the January edition of the Jayhawk Flyer is Dec. 15.

Look for the monthly Drill Down for UTA information at www.184iw.ang.af.mil.

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Have a story idea?

Unit members are encouraged to contact the public affairs office for any upcoming events worthy of news coverage. You may submit your ideas by email to: 184iw.PA.1@ang.af.mil

You may also call 759-7561 or 759-7038.

Bird's Eye View

Commander's Comments

As I stated in last quarter's article, I want to take the time to specifically address each of the three wing focus areas: leadership development, domestic operations and drill status Guardsmen. This month I'd like to address the second focus area, domestic operations.

We have two chains of command in the Guard. For our federal mission, we report to our commander in chief, the president of the United States. When performing our state mission, we report to the governor of Kansas. Our responsibility to our fellow Kansas citizens is one of the most significant differences we have with our active duty counterparts. It truly is what makes us the "The Guard."

I am making our domestic operations mission one of the three wing priorities for the following reasons:

First, simply put, it is our duty as citizen Airmen. It is one of the reasons why we have a National Guard. It not only separates us from the active duty, it also sets us apart from the U.S. Air Force Reserve.

Second, it is a way to unite the most mission-diverse wing in the history of the Air Force. Cohesiveness in a wing that supports five major commands and two combatant commands with eight unique missions is not an easy task. And yet we have managed to excel at each of these missions. But there is still something we can improve upon, building a more unified wing. I believe the answer is our domestic operations mission. It is the one mission that we all have in common.

Third, it allows us to capitalize on the unique skills of our drill status Airmen. We have many amazing traditional Airmen in the 184th. They bring experience to the domestic operations mission that the active duty cannot match and most certainly envies.

Fourth, it helps to build camaraderie, an essential part of serving alongside fellow Airmen. It will also provide an avenue for our younger Airmen to learn what their wing does outside of their own squadrons.

A few short years ago, Kansas had 14 open federally-declared disasters. We have been lucky lately, but we all know the next ice storm, tornado, drought or other emergency could be just around the corner. For us to be able to perform when called upon, we have to be prepared. That is why training for this mission is so vitally important. I have been extremely pleased at our progress on this front. Well done to all of you that have taken the National Incident Management System classes and especially to the DOMOPS training team that has made this happen.

Our first domestic operations event will be the "184th Civil Support Expo," which will take place this November. The purpose of the Expo is to showcase our wing's emergency response support capabilities. Basically, it is a show-and-tell event. I know we have much more to offer our emergency responders than they are currently aware of. Keep up the great work; I am very pleased with the enthusiasm and commitment you have all shown to this important mission.

Integrity First, Service Before Self, Excellence in All We Do.



Col. J.J. Jordan
Wing Commander

Dining in to venture out

By Staff Sgt. Maria Ruiz, 184th Public Affairs

The Company Grade Officers Council organized the inaugural combat dining in, making it the first of its kind in the wing's recent history.

What do flying mashed potatoes, squirt guns, games, combat boots and face painting have in common? The combat dining in, of course!

The 184th Intelligence Wing held its inaugural combat dining in on Aug. 4. The wing's dining in event allowed wing members to socialize, share a meal and play games in a relaxed environment.

Approximately 550 wing members attended wearing combat dress uniforms with accessories, face and body paint, costumes and squadron T-shirts. Raffle prizes were awarded to attendees along with dinner and games throughout the evening.

The traditional dining in format, dating back to the 1930s, is a military-only formal dinner for the mem-



Approximately 550 Airmen attend the first (in recent history) combat dining in during the August UTA. Photo by 2nd Lt. Matt Lucht, 184th Public Affairs

bers of a wing, unit or organization. The combat dining in originated from these traditional functions and turned it into a less formal dinner.

“The overall goal was to make as many people feel involved,” said Capt. Amanda George, 161st Intelligence Squadron current operations officer in charge, and Company Grade Officers Council president. “We really wanted it to be affordable, comfortable and less formal.”

The CGOC organized the event with the assistance of community members, wing organizations and volunteers. This event marked the council's first project since it was established in February 2013.

“It took everyone from around the wing to make this possible. It was a team effort. We (CGOC) depended on the squadron representatives to distribute information and fundraise,” said Capt. Jennifer Vogt, 184th IW Commander's Action Group, and the CGOC vice president.



Wichita native and retired U.S. Marine Corps Sgt. Anthony Clark, center, receives a \$1,000 donation from the combat dining in fundraiser for the Gallant Few, Inc., nonprofit organization Aug. 4.

Photo by 2nd Lt. Matt Lucht, 184th Public Affairs



Attendees of the combat dining in earn their way into the event by climbing, crawling and running their way through an obstacle course. Rain from earlier in the day made the course messy and muddy, which added to the fun. Photo by Staff Sgt. Maria Ruiz, 184th Public Affairs

Approximately five months of fundraising, coordinating, sponsorship and advertising went into transforming an idea into a reality.

As an example of one of the dinner's "rules of engagement," the dinner didn't commence until all attendees ran through a muddy obstacle course or were marked with chalk if choosing to forego the course.

Other examples were the pounding of fists on tables instead of clapping when expressing approval, not pointing with your finger and not quibbling with the president or vice president.

"I have never been to a dining out or a dining in, so this was my first. I had a great time and enjoyed the camaraderie the most," said Staff Sgt. April Carron, IT specialist, 184th Communications Flight.

The guest of honor was Wichita native and retired U.S. Marine

Corps Sgt. Anthony Clark. He spoke of his deployment experiences and hardships that past and current veterans experience after their service commitment.

"I was fortunate enough to serve in Afghanistan after 9/11," said Clark. "Me and my wife, Angel, are very passionate about helping out veteran causes. We have done fundraisers for the Wounded War-

rior Project and Operation Freedom Memorial through my ultra-marathon running."

He has raised more than \$32,000 for veteran support and nonprofit organizations by running distances up to 224 miles. Clark was accepted into Badwater 135, known as the world's toughest footrace, in 2011 and 2012. This marathon cov-

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The Security Forces Squadron arrives on the scene equipped with crowd control equipment, ready for a riot of fun.

Photo by Staff Sgt. Maria Ruiz, 184th Public Affairs



Chaplain (1st Lt.) Justin Moody crawls through the mud under camouflage nets. Photo by Master Sgt. Matt McCoy, 184th Public Affairs

Continued from page 5

ers 135 miles nonstop from Death Valley to Mount Whitney, Calif., in temperatures up to 130 degrees Fahrenheit.

The combat dining in fundraiser donated \$1,000 to the Gallant Few, Inc., organization. Their mission is to reduce U.S. Army Ranger veteran unemployment, homelessness and suicide. The program uses one-on-one mentoring by a veteran, now successful in the civilian sector, with a veteran just departed from active-duty service. This connection allows the mentor to assist with physical, social, professional and emotional support.

A closer look at the Company Grade Officers Council

By Staff Sgt. Ryan Smith, 184th Public Affairs

The Company Grade Officers Council, a newly formed council within the 184th Intelligence Wing, played an instrumental part in the success of the combat dining in, which occurred during the August drill.

The CGOC consists of a group of officers, lieutenants to captains, from around the unit who volunteer their time by attending monthly meetings, and providing support to other professional development councils within the wing.

The council's number one goal is to provide professional development opportunities for officers while maintaining an active voice within the wing, and to cultivate relationships with outside organizations.

The council is currently working with the Kansas State University

ROTC program to educate and promote the role of the Kansas Air National Guard and the 184th IW.

Due to the relationships that have been established with local businesses and organizations, the CGOC has been able to strengthen community ties and demonstrate the professionalism of the 184th IW's Airmen.

Following a busy year of planning for the combat dining in, the CGOC will turn their efforts to supporting the National Guard Association of the United States Conference, which will be held in Wichita, Kan., in 2014.



Photo by Staff Sgt. Maria Ruiz, 184th Public Affairs

Current CGOC board members include Capt. Amanda George, president; Capt. Jennifer Vogt, vice president; Capt. Shannon Castaneda, recorder; 1st Lt. Enrique Aguinigadelatorre, treasurer; Capt. Chris Hogan, National Guard Association of Kansas representative; and 1st Lt. Naomi Hume, activities coordinator.



Master Sgt. Mike Clark and Staff Sgt. Matt Benoit, 184th Communications Flight, flip truck tires as they run through the obstacle course.

Photo by Master Sgt. Matt McCoy, 184th Public Affairs

This event, organized around formal ceremony procedures such as the honor guard presenting the colors and the prisoner of war and missing in action table, promoted camaraderie.

“I feel that it helped a lot with the morale and esprit de corps,” said Tech. Sgt. Christopher Hines, 184th Logistics Readiness Squadron customer service noncommissioned officer in charge. “I think that unit members will go back to their prospective shops and talk about this for days or even months to come.”

The future looks promising for another dining in event.

“People from all around the wing raved about what a good time they had and the much cherished memories that were made that night,” exclaimed Vogt.

“The CGOC voted to have a dining in every three years,” said George. “There is a lot of time and preparation that goes into this



Master Sgt. Clint Spitler from Detachment 1, Smoky Hill Weapons Range, sprays Tech. Sgt. Chris Hines, 184th Logistics Readiness Squadron, as he crawls out of the mud at the end of the obstacle course.

Photo by Master Sgt. Matt McCoy, 184th Public Affairs

event. We want the next dining in to be just far enough apart where you want to go back because you want to relive that feeling.”

Right: Capt. Shannon Castaneda, 184th Intelligence Wing Plans Office, is called to the grog.

Photo by 2nd Lt. Matt Lucht, 184th Public Affairs



Master Sgt. James Hadorn, 184th Intelligence Support Squadron, and other attendees try to shield themselves from flying mashed potatoes during a food fight that broke out during the dining in.

Photo by Staff Sgt. Maria Ruiz, 184th Public Affairs

Training benefits Security Forces before boots on the ground

By 2nd Lt. Matt Lucht, 184th Public Affairs

The 184th Security Forces Squadron receives training in Texas as they prepare for an upcoming deployment.

When units deploy, there are a lot of Is to be dotted and Ts to be crossed before actual boots are on the ground. Members of the 184th Intelligence Wing, Security Forces Squadron, spent approximately three weeks at Fort Bliss, El Paso, Texas, to do just that.

“Predeployment training consists of everything that we may run into down range,” said Master Sgt. Hadi Shaaban, 184th Security Forces Squadron. “It’s basically knocking off the rust from the training that we received previously but maybe haven’t received in a long time.”

“It’s training that we have had before,” said Senior Airman Kevin Berry, 184th SFS. “It is a refresher for us and, for the new people, it is taking what they learned in technical school and turning it up a notch and making it better and more applicable to where we are going.”

The 204th Security Forces Squadron is responsible for pre-mobilization training at Fort Bliss. Their goal is to ensure that each group is mission-trained and deployable for their specific deployed location.

“It depends what your mission is specifically. If you are going outside the wire or staying inside the wire, you are going to be getting a different training package,”



Staff Sgt. Crystal Douangpraseuth and Senior Airman Trent Willis, 184th Intelligence Wing, Security Forces Squadron, put shotgun shells into their ammo pouches as they prepare to for weapons qualification during pre-mobilization training Aug. 9 at Fort Bliss, Texas.

Photo by 2nd Lt. Matt Lucht, 184th Public Affairs

said Master Sgt. Korin Hutchisson, noncommissioned officer in charge for Desert Defender, 204th Security Forces Squadron.

According to Shaaban and others, not only was the training preparing the personnel for their mission, but the location as well.

“The weather is hot, but it is something that we have to get use to,” said Shaaban. “I am glad that we are actually attending the combat readiness training here in El Paso because I believe that it will acclimate us a little bit better.”

“Being in this environment is similar to the environment that we will see over there,” said Master Sgt. Dale Brooks, 184th SFS. “Without that type of training and experience before we leave, they

[deployers] wouldn’t know what to expect. So, being here gives them an idea of what to look for over there and helps prepare their minds for the training, as opposed to just loading up bags and heading straight there.”

The 184th SFS has many lower-ranking and first-time deployers on this deployment. Several Airmen volunteered for this deployment before attending basic training and technical school.

“We have a couple of Airmen that are a month or two out of technical school,” said Shaaban. “It’s not rank heavy, we do have a lot of senior airmen, a lot of airmen, a few staff sergeants here and there, and a few technical sergeants, but it is a very young group.”



Security Forces members get instructions on how to identify possible improvised explosive devices during pre-mobilization training Aug. 9 at Fort Bliss, Texas. The 184th Security Forces Squadron combined with two Michigan Air National Guard Wings for their deployment. Photo by 2nd Lt. Matt Lucht, 184th Public Affairs

Even though the unit deploying is relatively young, senior leaders are confident in the few noncommissioned officers to complete the mission successfully.

“The noncommissioned officer corps that we have has a lot of different experiences and backgrounds going with us,” said Brooks. “I think that we are able to use that experience and spread that out among the Airmen to teach them the job that they are doing and are expected to do while they are there.”

Before getting to El Paso, there was a lot of time preparing the Air-



Members of the 184th Security Forces Squadron gain valuable training on radio systems during pre-mobilization training Aug. 7 at Fort Bliss, Texas. The training was tailored to the Airmen’s mission and deployment location.

Photo by 2nd Lt. Matt Lucht, 184th Public Affairs

men to deploy. Multiple days and weeks were spent training, qualifying and filling out paperwork at McConnell Air Force Base. Many had to ensure that their families

were prepared for this deployment.

“I tried to get everything done that I could get done before I left so it would be easier on them,” said Berry. “Even something as simple as school enrollment, I did that for a day.”

The 184th SFS were paired up with two other Air National Guard units from Michigan. All were ready to get the mission started.

“We all understand that someone has to do it and if we all do some then some don’t do all,” said Brooks. “It is our turn and it is our responsibility, so that is why we are here.”

Busy summer for the 134th Air Control Squadron

By Master Sgt. Matt McCoy, 184th Public Affairs

The 134th Air Control Squadron wrapped up a summer packed full of training.

The 134th Air Control Squadron had a busy summer this year, despite the fiscal challenges that complicated their original plans.

The training began in June with approximately 140 Airmen reporting for duty. It was moved to McConnell Air Force Base, the squadron's home station, after budget concerns forced them to cancel their trip to Gulfport, Miss.

"We anticipated the backup plan and allowed for more home station training with less travel time and convenient access to all equipment and resources," said Capt. Brett Cleveland, chief of Standardization/Evaluation.

The training was comprised of an 11 day, all-encompassing, unit-wide exercise, providing the



Airmen assigned to the 134th Air Control Squadron disassemble a tent inside hanger 41 at McConnell Air Force Base, Kan., June 5.

Photo by Airman 1st Class Lauren Penney, 184th Public Affairs

Airmen hands-on experience with setting up, tearing down and working with the equipment.

Along with the home station training, the unit participated in Jaded Thunder, held at Smoky Hill Weapons Range near Salina.

Jaded Thunder was conducted by an aviation tactics and evaluation

group which executed a graduate level, joint integration exercise for joint terminal attack controllers and combat air forces including Air Force, Navy and Army platforms.

The 134th ACS provided command and control capabilities that supported multiple weapons systems engaged in air-to-ground



Airmen with the 134th Air Control Squadron assemble a satellite at McConnell Air Force Base, Kan., June 7. The satellite allows efficient communication for ground and air support.

Photo by Airman 1st Class Lauren Penney, 184th Public Affairs



Top: Staff Sgt. Larry Wilson stretches netting out while securing equipment to pallets during the UTC pack out.

Photo by Staff Sgt. Justin Jacobs, 184th Public Affairs

Left: Airmen received training for safely climbing towers while working on high-range communications equipment.

Photo by Airman 1st Class Lauren Penney, 184th Public Affairs

operations.

“Our operators maintained the overall radar and data link picture from the time the aircraft took off until they landed,” said Lt. Col. Richard Young, commander, 134th ACS. “We checked them in, assigned holding points and handed them off to the JTACs for live ordnance deliveries.”

The controllers maintained control of the aircraft to facilitate a safe and efficient flow to the ground controllers, allowing for them to execute their mission.

“It was a real-world tactical training exercise, something similar to what we may see at a deployed location,” said Young.

In July, the squadron conducted a unit type code pack out. The goal of the pack out was to provide the 752nd Operations Support Squadron realistic data concerning the unit’s deployable capabilities.

For many Airmen of the 134th, this was their first experience with a pack out.

“The 134th Air Control Squadron has worked extensively with pilot units through the years giving inputs and validating parts of UTCs (Unit Type Code),” said Master Sgt. Mike Scott, noncommissioned officer in charge, Logistics Plans office. “However, this type of validation to this level has not been done by any unit since 2000. It was long overdue.”

During the pack out, the 134th ACS worked with the 184th Intelligence Wing’s Plans office and personnel from the 184th Logistics Readiness Squadron to weigh and perform joint inspections on the equipment.

“Since the 752nd OSS became the pilot unit for all air control squadron UTCs, they have been working with active-duty and

Guard units to update this data,” said Scott. “The 134th ACS has given them the detailed data they were unable to get from other units.”

The information that the 134th ACS provided will allow the pilot unit to update the UTC which will be used by active duty and Guard air control squadrons throughout the U.S. Air Force.

“It is a major overhaul and a tribute to the hard work and expertise that is represented in the 134th Air Control Squadron,” said Scott.

Later in July, Airmen travelled to Kirtland Air Force Base, N.M., to participate in joint kill chain scenario training. The objective was to increase communication capabilities between and Army and Air Force personnel who deploy together to provide command and control as part of the control and

Continued on page 12



Master Sgt. Mike Paquette, 134th Air Control Squadron, teaches Airmen about the communications equipment in the joint incident site communications capability terminal. The JISCC is a communications hub that can be used during domestic operations in times of emergency. Photo by Master Sgt. Matt McCoy, 184th Public Affairs

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reporting center, or CRC.

The CRC identifies aircraft and missiles in the area and determines whether they're friendly or enemy forces. If the aircraft is adversarial, the CRC will carry out air defense procedures to eliminate the threat.

"The joint kill chain exercise allows the CRC to practice the integration of the air defense artillery fire control officer's position into command and control battle management," said 1st Lt. Naomi Hume, chief of training, 134th ACS. "We do this in order to reduce fratricide as well as increase the Patriot's air defense effectiveness against hostile air and/or missile threats."

The 134th ACS finished out their summer training with domestic op-

erations seminar involving Airmen from many squadrons throughout the wing.

The Airmen learned about the joint incident site communications capability terminal, or JISCC, which serves as a communications hub during times of disaster. The JISCC is capable of transmitting and receiving communications signals from both military and civilian organizations.

As part of the JISCC training, Airmen from the 184th Intelligence Group set up equipment that received video footage from mobile sources, including law enforcement and emergency management vehicles. The video footage helps locate victims quickly during search and recovery missions while providing an overall view of the area for

damage assessment.

The Airmen used the opportunity to test the compatibility of the JISCC and video equipment, bringing two the separate missions in the wing to work as one.

"I have been the commander of the 134th since early January of this year and every time the Jayhawk control team has taken on a mission they have never ceased to amaze me," said Young. "There is no doubt in my mind, with the talent and leadership I have in this squadron, they can accomplish anything. We proved that with a very aggressive summer schedule. Although we are a very young squadron, I would put their talents up against anyone. They are easily surpassing my goal of being technical, tactical and joint."

Serving with honor

By Airman 1st Class Lauren Penney, 184th Public Affairs

Dedication involved in being a member of the 184th Intelligence Wings's Honor Guard results in rewarding service.

Respect. Honor. Service. These words are sacred to the 184th Intelligence Wing's Honor Guard. The honor guard performs a variety of military honors and services for currently serving or veteran military members, at official military functions and funerals.

"It's tough, but it's so rewarding to know that we provide the honors for these people," said Tech. Sgt. Aaron Rausch, 184th Honor Guard's noncommissioned officer in charge. "You have your Vietnam veterans who never got their welcome home. The World War II vets are also very touching."

A full honors funeral consists of the colors flight, firing party, pallbearers, an armed escort and the U.S. Air Force Band. This service is for retired officers, retired chief master sergeants, active duty repatriation, Soldiers killed in action, an individual chosen by act of Congress, or a Medal of Honor recipient.

A retired military member receives a standard funeral, containing the firing party, pallbearers and a bugler. A veteran's funeral, for all other military separations, consists of a flag-folding and bugler.

Realizing the importance of the duties and wanting to improve,



Honor guard members 2nd Lt. Aaron Farris, Tech. Sgt. Maurice Ballance and Tech. Sgt. Ashley Fournier rehearse rifle movements during an honor guard practice. Photo by Airman 1st Class Lauren Penney, 184th Public Affairs

the 184th IW Honor Guard began working with their active-duty counterparts, the 22nd Air Refueling Wing Honor Guard. This partnership resulted in a combined funeral detail in September with two members of the 22nd ARW and five 184th IW members making up the team.

Funerals are an important duty the honor guard performs, but they also serve the community in other ways as well.

Rausch and other team members find it rewarding to carry the colors and participate in approved civilian and military parades.

"We're walking and you see the respect everyone gives to the flag," said Rausch. "They stand up and remove their hats. It's amazing."

The honor guard members share their knowledge and respect for flag with the local community as well. They spend time in community schools and retirement homes in the area doing presentations on flag etiquette and how to properly fold the flag.

"It's great. Not only is it an honor, but the camaraderie is really good, too. We have a good group of people. We're all really close. We hang out, we make it fun," said Rausch. "It's very rewarding and just makes you feel good inside."

For more information on becoming a member of the 184th IW Honor Guard contact Tech. Sgt. Aaron Rausch or Master Sgt. Jerry Gardinier.

**Senior Airman
Adam Edwards**

Fighting Jayhawk since 2010

Organization:
127th Command and Control
Squadron

Military Job Title:
Cyber Transport, IT Specialist



Photo by Master Sgt. Matt McCoy, 184th Public Affairs

Above & Beyond:

- Earned Bachelor of Science with a double major in business administration and business management from Newman University
- Current member of the Enlisted Association of the National Guard of the United States
- Served as president of the Airman's Council
- Engaged in Student Flight as an instructor
- Active in the honor guard
- Served on the wing's bowling committee
- Bowled in the Jayhawk Militia league (mostly made up of current and retired wing members)
- Played on the wing's softball team
- Helped with multiple events and fundraisers with the 127th CACS
- Active in the Holy Cross Lutheran Church youth group
- Coached basketball and soccer for the YMCA
- Volunteered to work with Habitat for Humanity

My story:

Being raised in the local area, I always had friends in school/sports whose parents or family worked in the Kansas Air National Guard. Upon graduating high school, I forewent my aspiration to join the unit and attended college at Newman University. While attending college, I worked in an industrial pump and processing shop in Wichita, where I learned several of the ins and outs of running a business. I also worked with computers/network equipment in my additional duties. However, when graduation came along, I wanted to be a member of something bigger, have a sense of pride in my job every day and wanted to serve my community and country. Flat out, I wanted to make a difference! That was the day I decided to find the ideal job for me in the KSANG.

Since the beginning of my enlistment, I have seen and experienced the sense of family and camaraderie that I was looking for. I love working with the people and really enjoy the technical aspect of my job. Now, after almost three years of service, I wouldn't trade my time and experiences for anything. It is a great feeling and rewarding experience to help accomplish our mission and make a difference. Specifically, I truly enjoy being able to teach our newest members about the various equipment and systems we maintain and operate. It's hard to believe three years have nearly flown by, but my hope is to still be here in 27 years, working every day to make a difference in our local community and country!

EPR program to include technicians and drill status guardsmen

By Tech. Sgt. Justin Jacobs, 184th Public Affairs

Changes have been made to the way Air Guardsmen receive feedback through enlisted performance reports.

Over the next few years, the enlisted members of the 184th Intelligence Wing will receive enlisted performance reports, or EPRs.

Throughout the Air National Guard, the EPR program will include technicians and drill status Guardsmen.

“We were the only reserve component who was not evaluating our drill status Guardsmen. It now allows us to follow suit with the other branches,” said Senior Master Sgt. Randi Hill, superintendent of manpower and personnel, 184th Force Sustainment Squadron. “It allows our members the opportunity to know how they are developing as leaders by getting deserved feedback.”

In the past, only active guard and reserve members received EPRs, while technicians and DSGs were given an annual performance feedback.

“Although we had performance feedback, the evaluation will ensure that supervisors are adhering to the policy,” said Hill.

The policy for the new EPR program went into effect in May with the first evaluations due in 2014.

Over the next two years, all enlisted members, senior airman and above, will get an EPR.

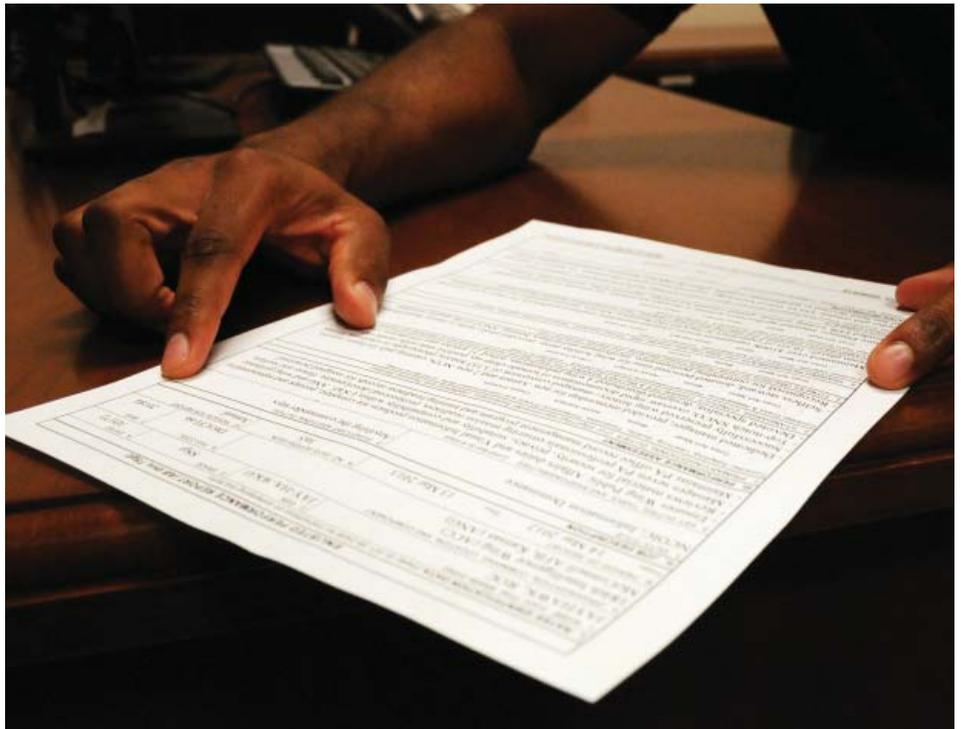


Photo by Master Sgt. Matt McCoy, 184th Public Affairs

“The primary goal for the new EPR program being pushed out was so all of our enlisted members had a more permanent and formalized appraisal system to tell them how they are doing in their jobs,” said Chief Master Sgt. Russ Brotsky, command chief, 184th Intelligence Wing.

The EPRs will still be written the same way as they are for AGRs. The difference is that the reporting

period will be every two years with the period closing on the ratee’s birthday.

Traditional Guardsmen will receive performance feedbacks on the years between EPRs.

“The main idea behind the new EPR program is to make sure we are accountable to our Airmen,” said Brotsky.

There will be no change to AGR and officer evaluations.

Medical Group Update

To comply with the new physical process, all members need to complete WebHA as soon as possible. Requesting maximum attendance in October and November.

JAYHAWK FLYER

photo finish ► Fighting Jayhawks in action



Class 13-5, the first graduating class of the wing's satellite NCO academy. First row: Tech. Sgt. Adam Fortner, Tech. Sgt. Micky Grogan, Tech. Sgt. Jared Halderson, Tech. Sgt. Richard Owens, Tech Sgt. Anthony Garner, Tech. Sgt. Scott Ragan. Second Row: Staff Sgt. Wilbur Scott, Tech. Sgt. Everardo Lopez, Tech. Sgt. Matthew Foltz, Staff Sgt. Jake Wheeler, Tech. Sgt. Dennis Willis and Tech. Sgt. Jorge Nikolas.

Photo courtesy TEC TV



Col. Kreg Anderson, commander, 184th Intelligence Group, passes the command of the 161st Intelligence Squadron to Lt. Col. Cody Jacobs during a change of command ceremony on Sep. 7.

Photo by Master Sgt. Matt McCoy



Airmen work together at a leadership challenge event held during the September UTA. The event was organized by the Company Grade Officers Council. The team representing the wing staff took first place.

Photo by Tech. Sgt. Ashley Fournier



Always on the job, Tech. Sgt. Stephen Vogt, production recruiter, 184th Force Support Squadron, continuously looks for a way to tell potential recruits about the 184th Intelligence Wing. Photo by Master Sgt. Matt McCoy