

JAYHAWK Flyer

184th Intelligence Wing

Volume 65, Issue 1

January 2009



Seasons Greetings From:

The 184th Intelligence Wing

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Cover photo by MSgt Neil Fogg: Jenna (4) and Ethan (15 months) daughter and son of MSgt Ed Kulick 184 CES Readiness Shop, tell Santa what they would like for Christmas at the Wing Holiday Party. The holiday party was held at the Dole Community Center on December 7, 2008.

UTA REMINDER

January UTA: Jan. 10-11

February UTA: Feb. 7-8

March UTA: March 7-8

Deadline for the April edition of the Jayhawk Flyer is March 16.

IN THE "NO"

By Capt. Deborah Balentine,
Wing Sexual Assault Response Coordinator

"Culture of Prevention" is a term the Army recently coined to use when talking about Sexual Assault Prevention and Response. Sometimes we Airmen tend to think that sexual assault is a problem in other services, but not ours. Unfortunately, that is not true. It happens in the Air Guard, and it happens in our community. Therefore, our culture needs to be one that embraces prevention as well.

On several occasions I have been approached after a training session by someone wanting to share a story related to sexual assault. They might share how they survived being sexually assaulted or that their loved one was sexually assaulted. Sometimes the training helps them see now that they may have been an unknowing facilitator in their past, or how their "Pro-social" bystander actions may have prevented a sexual assault scenario.

I think a key element to us being able to sustain a "Culture of Prevention" is to realize that sexual assault, like so many other things, is fed by silence and inattention. Awareness and candor can go a long way to helping achieve a true climate of zero tolerance and a cohesive culture that wholly supports victims of sexual assault.

As I say in my training, we all make poor choices at times. However, someone making a poor choice still does not give anyone the right to sexually assault them. Let's work on our own "Culture of Prevention" within the Wing by ensuring we think about the choices we make, helping each other to see (or steer clear of) poor choices that could put us in harm's way, and by being very clear that there is never a scenario where sexual assault is okay.

THE 22D CONNECTION

Having a party? Outdoor Recreation has everything you need to make it fun for all. Games and inflatables, plus grills, canopies, coolers and so much more! Call 759-4435 for more information.

Treat yourself to a massage at the Fitness Center. Call 759-4009 to make an appointment.

If you're planning a child's birthday party, think Tornado Alley, where there are different bowling packages to fit your party needs.

HAVE A STORY IDEA?

Please contact the Public Affairs Office for any upcoming events worthy of news coverage. You may submit your ideas to jflyer@ksmcco.ang.af.mil or call a member of the Editorial Staff below.

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COMMANDER'S COMMENTS

Col Michael Foster, Commander, 184 IW



Jayhawks,

I recently watched one of those old time flicks on Turner Movie Classics entitled "The Bridges at Toko-Ri". This 1954 classic revolves around men serving aboard an aircraft carrier in the Korean War focusing on the heroism and ultimate sacrifice paid by warriors in battle. The movie ends

with the ships admiral standing alone on the bridge and making a famous quote "Where do we get such men?" I found myself reflecting on the sacrifice that our very own Airmen continue to make as they serve our nation. In particular, our drill status guard personnel who day in and day out selflessly volunteer or are activated to deploy. Airmen who are asked and accept the challenge to serve a greater cause, to put careers and education on hold, and endure family separations all in the name of service. Most citizens simply wouldn't consider it. Yet here we are, surrounded by individuals who step up and answer the nation's call – all with

varying degrees of personal sacrifice. I've modified the film's quote to acknowledge the dedication of our Airmen: "Where do we get such men and women?" How can you not be proud? I know I am.

In closing, as you read this another year has come and gone. I'd like to take this opportunity to express my sincere appreciation and gratitude to each and every individual in this Wing for making 2008 another winning season for the 184th Intelligence Wing. I look forward to a great 2009.

"Where do we get such men and women?" How can you not be proud? I know I am.

Many MissionsOne Team.
The Fighting Jayhawks.

COMMAND CHIEF'S PERSPECTIVE

CMSgt Ken Emerson, Command Chief, 184 IW



Happy New Year! I hope everyone had a wonderful holiday and 2009 brings prosperity to all. I would like to begin by congratulating our Annual Award Winners for 2008. They are: SSgt David Le, Airman of the Year; SSgt Ashley Carpenter, NCO of the Year; MSgt Jennifer Allen, SNCO of the Year; MSgt Dennis Farris, First Sergeant of the Year and SSgt Aaron Santry, Honor Guard Member of the Year. This year's selection board was the toughest competition I have ever seen. When you see the winners, wish

them luck as they move on to compete this UTA at the state level.

If you haven't thought of a New Year's Resolution yet, how about taking on a challenge. I would like each and every one of you to recruit one individual in 2009. This would be a great achievement for the wing, even though we would be 180% manned! What a great problem to have.

In case there are a few of you out there who haven't heard, I will be retiring April 1. No, this is not an April fool's joke. I have enjoyed working with all of you over the past 19 years. It has been such an honor to be your Command Chief and I will truly miss my Jayhawk family. I ask that you please continue to get involved with wing and community events. As I look back over my years

with this unit, my most memorable times were when I participated in these events. If you're a supervisor, allow your airmen to get out of the office and get involved. A little fun once in a while goes a long way toward retention during reenlistment time.

I would like to end my final Command Chief's Perspective with a quote that I feel sums up the Jayhawk reputation: "May the good times live on in our memories, and may we learn lessons from the troubling times that will make us stronger and better than ever." Even though we have been knocked down by continual mission conversions, we always pick ourselves up off the canvas and fight back to "Be the Best." Farewell, Fighting Jayhawks and God Bless.

"May the good times live on in our memories, and may we learn lessons from the troubling times that will make us stronger and better than ever."

QUARTERLY AWARD WINNERS

AIRMAN



SrA Ming (Mindy) Tran is assigned as an Aerospace Medical Technician in the 184th Medical Group. She participated with the setup, exercise, and repack of an Expeditionary Medical Support (EMEDS) package pre-positioned at Gim Hae AB, Republic of Korea (South) ensuring PACAF's hope to maintain War Readiness Material supplies and equipment in the highest state of readiness. While deployed, she conducted and completed an inventory of over three thousand line items. This inventory identified and documented shortfalls. Furthermore, she attained quality Readiness Skills Verification training not attainable within the Med Group and enhanced relationships with active duty personnel in Korea, improving total force perceptions.

SrA Tran is aggressively pursuing an Associate's Degree from the Community College of the Air Force in Allied Health Services and is a student at Wichita State University, maintaining a 3.5 GPA. She is also on the fast track; attempting to complete her 5-level Career Development Course in minimum time.

Mindy actively participates in the Guard Recruiting Assistance Program and has recruited three personnel. She is a member of the Base Honor Guard and is an active participant serving over 60 hours this quarter.

NCO



TSgt Karen Riley is assigned to the 161st Intelligence Support Squadron as an Information Assurance Manager. In this role, she is responsible for overseeing Information Systems Security on mission-critical computer networks. She also ensures all system vulnerability notices are complied with and all security patches are installed for the protection of the 184th Intelligence Group's secured computer network assets and data.

She authored the site System Security Authorization Agreement, which addresses and governs all aspects of physical and network security to ensure confidentiality, integrity and availability. Her dedication to computer security enables operations to continue uninterrupted. She developed and implemented a checklist to verify compliance with security requirements which resulted in a system accreditation recommendation by the Air Force Systems Certification Office.

To ensure morale of her squadron, TSgt Riley takes part in planning, organizing, and conducting morale-boosting activities and events including Unit Training Assembly functions and family picnics. She is a member of the Unit Activities Counsel, representing the views and concerns of wing members, as well as a member of the E-6 through E-8 group, which supports wing activities. She participates in the unit bowling league and is an active supporter of the Derby Youth Football program.

SrNCO



SMSgt Jeff Akin is assigned as the NCOIC of Biomedical Equipment Repair within the 184th Medical Group. He is an impeccable project manager, completing a 100 percent audit of 1300 medical records maintained for wing personnel, correcting numerous errors and ensuring compliance with Air Force standards. Sergeant Akin assisted in the complete re-creation and restructure of 13 Medical Group Master Training Plans of all enlisted training records allowing members to prepare for, conduct, and document upgrade training in preparation for the Med Group's Health Systems Inspection.

SMSgt Akin was selected to represent the Med Group on the site survey to the Republic of Korea in preparation for the Overseas Annual Training deployment at Daegu AB. During the deployment, he assisted with the setup, exercise, and repack of an Expeditionary Medical Support (EMEDS) + 25, part of the War Readiness Material for U.S. Forces in Korea, improving medical readiness for the Air Force.

SMSgt Akin volunteered as a mentor in his son's technology class on principles of electronics, allowing more children to understand the difficult curriculum. He is a member of The Enlisted Association of Kansas and volunteers for Mission Driven Mentoring. He also participated in the annual Relay For Life fundraiser for the American Cancer Society.

ANNUAL AWARD WINNERS

AIRMAN



SrA David Le is assigned to the 161st Intel squadron as a Comm Computer Systems Technician. In this role, he is responsible for managing the complex Distributed Ground System (DGS) communication network. SrA Le is also the point man for training more than 15 in-garrison employees. Utilizing his knowledge of communication networks, he created and implemented an in-house Master Task Listing for a seven day training course on the UNIX Operating System. This eased the burden on the Imagery Analysts, which allowed them to complete their jobs more effectively.

SrA Le is currently pursuing a bachelor's degree from Southwestern College in their Computer Operations Technology baccalaureate program.

New TRICARE reserve select monthly premium rates for 2009!

As of Jan. 1, insurance premiums decreased from \$81 to \$47.51 for member only coverage and from \$253 to \$180.17 for member and family coverage.

NCO



SSgt Ashley Carpenter is assigned as a Medic within the 184th Medical Group. She was identified as one of two personnel selected to train at Galichia Heart Hospital Intensive Care and Trauma Center as part of the new Training Affiliation Agreement between Galichia and the Medical Group. This training enabled her to attain quality Readiness Skills Verification training not attainable within the Med Group. SSgt Carpenter enhanced relationships with the medical personnel in Wichita, improving community perceptions.

SSgt Carpenter volunteered for a deployment to the 332nd Air Expeditionary Medical Group, Balad AB, Iraq in support of Operation Iraqi Freedom. Ashley adapted quickly to a full range of war trauma, pediatrics and humanitarian care. She defeated the language barrier and worked with interpreters, ensuring 100 percent care to wounded Iraqi soldiers. She also performed 9 post-attack Unexploded Ordnance sweeps and reported results to the Medical Control Center; her diligence ensured the safety for 450 personnel.

SSgt Carpenter is pursuing a Communications degree at Fort Hays State University. She is a determined scholar, accumulating 112 hours while maintaining a 3.8 grade point average. She is aggressively pursuing an Associates Degree from the Community College of the Air Force in Allied Health.

SrNCO



MSgt Jennifer Allen is assigned to the 184th Mission Support Squadron as the Retention Office Manager. During the award period, she was assigned to the Headquarters Squadron, performing duties of orderly room manager and Wing administration. As orderly room manager, she managed more than 45 people in one of the the busiest, most complex organizations in the Wing. She expertly oversaw the schedules of the three most senior offices in the Wing, playing a huge role in Wing's high visibility Protocol efforts to include a Wing-wide Commander's Call and Command Chief retirement during the award quarter.

MSgt Allen acted as a frontline ambassador for the unit as the Wing's front office manager. She was frequently the first person VIPs and perspective unit members met, and her complete professionalism left a great first impression.

MSgt Allen helped organize Wing volunteer efforts for the Salvation Army Angel Tree program and volunteered to manage the Wing level awards and decorations program, a huge additional duty. Jennifer overhauled the program and in her first quarter on the job, the headquarters section has more personnel being nominated and receiving awards than the past year.

MSgt Allen is an active member of the Enlisted Association of the National Guard for the State of Kansas.

184 IW Dining Out at the Hyatt Regency Hotel on November 1, 2008



Top, left: 184th Intelligence Wing Commander, Colonel Michael Foster presents Kansas Secretary of State Ron Thornburgh with a Minute Man statue from the Kansas Air National Guard at the November 2008 Dining Out.

Top center: SrA Mindy Tran, SrA Francis Nguyen, SrA Anthony Garner and SrA Derrick Dunn, members of the 184 IW Honor Guard escorted the colors.

Top, right: Maj David Weishaar was the President of the Mess.

Right: 184th Intelligence Wing Commander, Colonel Michael Foster cautiously approaches the grog bowl during the November 2008 Dining Out.



photos by MSgt John Vsetecka

HATS OFF

PME GRADS

MSgt Lamar, Tammy	SRNCOA	TSgt Parks, Natalie	NCOA	SrA Perkins, Michael	NCOA
MSgt Lovegrove, James	SRNCOA	TSgt Peasley, Brandin	NCOA	SSgt Porter, Kirk	ALS
MSgt Smith, Stacie	SRNCOA	TSgt Presson, William	NCOA	SrA Calhoun, Robert	ALS
TSgt Betterton, Justin	NCOA	TSgt Sargent, Tony	NCOA	SrA Konrad, Jennifer	ALS
TSgt Bluml, Rex	NCOA	TSgt Steele, David	NCOA	SrA Nguyen, Francis	ALS
TSgt Chavez, Marsha	NCOA	TSgt Swazey, Cynthia	NCOA	SrA Roberts, Dustin	ALS
TSgt Mecum, Seth	NCOA	SSgt McCroy, Jeff	NCOA		

WELCOME

Please join us in welcoming the newest members of the 184th Intelligence Wing.

Maj	Shook, Steven
Maj	Mizak, Stephen
Capt	Harper, Nancy
Capt	Franke, Matthew
1Lt	Griffin, Scott
TSgt	Deguire, Nicholas
SSgt	Bradshaw, Jason
SSgt	Cox, William
SSgt	Marrero-rivera, Rafael
SSgt	Menzie, Dustin
SSgt	Winter, John
SSgt	Walden, Derek
SrA	Benson, Daniel
SrA	Ferguson, Jaclyn
SrA	Murray, Angela
SrA	Whitmore, Kory
A1C	Bowmaker, Forrest
A1C	Burns, Justin
A1C	Eastman, Brett
A1C	Egbert, Tiffany
A1C	Farmer, Tara
A1C	Haydon, Joshua
A1C	Hill, Corey
A1C	Smith, Christopher
AB	Foster, Andrew
AB	Smith, Charles

PROMOTIONS

Capt Alldaffer, Michael	TSgt Alt, Delbert	SSgt Velasquez, Kyle
Capt Foster, Russell	TSgt Bluml, Rex	SSgt Watts, Grant D.
1Lt Deeds, Joseph	TSgt Cummings, Terry	SSgt Williams, Roger
1Lt Holluck, Jennifer	TSgt Krueger, Jerrad	SrA Brown, Joshua
1Lt Olds, David	TSgt Lindquist, Celestial	SrA Constance, Ryan
1Lt Rozario, Brandon	TSgt Miranda, John	SrA Flair, Kyle
1Lt Smith, William	TSgt Russell, Pamela	SrA Jones Nicholas
CMSgt Crabb, Carolyn	TSgt Vega, Edward	SrA Leecy, Matthew
SMSgt Evans, Tiyonna	TSgt Wait, Jack	SrA Mahoney, Devin
SMSgt Gattis, Thomas	SSgt Anderson, Bradley	SrA Morales, Jennifer
SMSgt Price, Cynthia	SSgt Bisterfeldt, Robert	SrA Morgan, Christopher
MSgt Frank, Charles	SSgt Diaz, Jess	SrA Padua, Edgar
MSgt Mark, Aaron	SSgt Garner, Darral	SrA Smith, Justin
MSgt Habtemariam, Liliana	SSgt Harkness, Jason	SrA Thomsavath, Souliya
MSgt Salazaraquirre, Edgar	SSgt Le, David	A1C Keodouangkham, Souraphon
MSgt Scott, Lurina	SSgt Sizemore, David	A1C Mahoney, Devin
MSgt Unger, Joel	SSgt Smith, Nathan	A1C Morgan, Christopher
MSgt Vsetecka, John	SSgt Thompson, Theron	

AWARDS & DECS

Meritorious Service Medal

Lt Col Hatfield, Lloyd	SMSgt Pemrick, Thomas III
Lt Col Wilson, Mark	MSgt Alexander, Twonett
Maj Barr, Deann	MSgt Goodrum, Tamara
Capt Krnach, Peter	MSgt Singer, Gerald
1Lt Thomas, Gregory	MSgt Tillison, Christopher
SMSgt Applegate, Newell	MSgt Vajgrt, Joseph
SMSgt Marshall, Tracy	

AF Achievement Medal

Maj Fishel, Shayna
TSgt Moody, Justin
TSgt Scott, Lurina

AF Commendation Medal

MSgt Nickel, Jared
TSgt Knowlton, Shawn
SSgt Benoit, Edward
SrA Whitley, Graham

184th Medical Group enables total force readiness during exercise in South Korea

By Capt. Alyson Stockton, 184th Intelligence Wing Public Affairs

Readiness is a cornerstone in today's military, and a recent 184th Medical Group deployment contributed to the war worthiness of two total force entities.

A group of 39 medical and support personnel traveled to Gim Hae Air Base, a U.S. Air Force contingency field in South Korea, to inventory war readiness materials on behalf of the 51st Medical Group at Osan Air Base.

This was a win-win situation for both Pacific Air Forces and the Air National Guard, as the Guard was once again ready to fulfill active-duty shortfalls. Since PACAF needed personnel to accomplish the inventory, and the 184th needed funding to accomplish realistic training, the two joined forces with mutually beneficial results.

"This is just another example of what we can achieve when we work together as a total force," Maj. Billy Garst, the 184th medical administration officer, said.

The 184th Jaydocs gained experience in setting up the Expeditionary Medical Support (EMEDS) system, which consists of six tents. Those six tents yield crucial capabilities, including an operating room, emergency room, command and control area, dental/intensive care unit and a pharmacy and logistics area. Additionally, there is a ward with a capacity of three, 10 or 25 patients, depending on the configuration. An EMEDS system with 10 patients required about 20 personnel to staff. Only about 40 total units in the Air Force and the Air National

Guard have an EMEDS capability.

A field training exercise to develop readiness skills added to the realism of the experience. TSgt Joshua Wisner, medical readiness, planned the exercise with injects that tested readiness skills across the spectrum of career specialties. TSgt Cindy Willis made up key players to represent common battlefield injuries including burns, bullet wounds, implanted shrapnel and dehydration.

The first full day in-country, the group attacked the tent setup task, finishing ahead of schedule and thus setting the tone for the rest of the trip. All setup, tear-down, and inventories were accomplished rapidly and thoroughly, leaving time to experience Korean culture.

"This is a group of exceptionally

hard-working individuals who really make my job as their commander easier because of their self-discipline," Lt. Col. Rohn Hamilton, 184th Medical Group commander, said.

SMSgt Jeff Akin has been a part of many exercises that tested medical capabilities, and observed that the Jaydocs' set up the EMEDS system in record time. But unlike SMSgt Akin, many were learning the procedure for the first time.

"During my four years of active duty I never set up an EMEDS," SSgt Melinda Kellogg, bioenvironmental technician, said. "Now I know if we are called up for something we all have the confidence to set up EMEDS and provide help to whoever needs it."



photos by Capt. Alyson Stockton

Top, left: Members of the 184th Medical Group set up their Expeditionary Medical Support Squadron equipment in Gim Hae, Republic of Korea, on Sept. 18.

Top, right: 184th Intelligence Wing Vice Commander Col. Chip Mattingly, a simulated gunshot victim, prepares to enter an exercise scenario.

Above, right: Jaydocs attend to an injured warfighter during a medical readiness exercise at Gim Hae Sept. 23.

Wing Holiday Party



photos by MSgt Neil Fogg and MSgt John Vsetecka

Members of the 184th Intelligence Wing and their families pose for holiday pictures and portraits with Santa Claus. A special thank you goes out to the FRG Holiday Planning Committee, FRG volunteers, First Five members, the Jayhawk Advisory Group and Boy Scout Troop 506 for volunteering their time to make the event happen.

Martin Luther King Day: A day “on,” not a day off

By CMSgt Danny Walker
with information from www.mlkday.gov

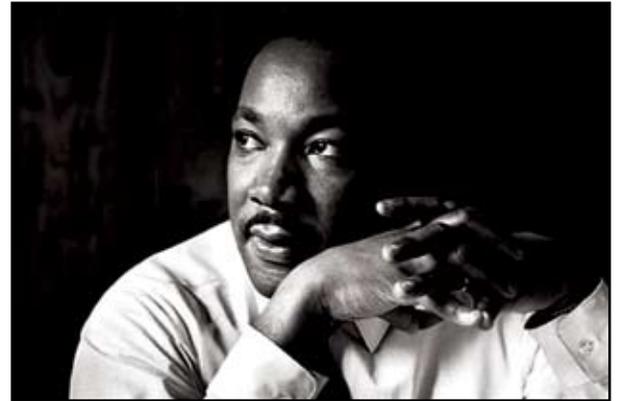
Martin Luther King Jr. Day of Service will be celebrated on Jan. 19. In 1994, Congress passed the King Holiday and Service Act, designating the King Holiday as a national day of volunteer service. Instead of a day off from work or school, Congress asked Americans of all backgrounds and ages to celebrate Dr. King’s legacy by turning community concerns into citizen action. The King Day of Service brings together people who might not ordinarily meet, breaks down barriers that have divided us in the past, leads to better understanding and ongoing relationships, and is an opportunity to recruit new volunteers for your ongoing work.

Participation in the King Day of Service has grown steadily over the past decade, with hundreds of thousands of Americans each year engaging in projects such as tutoring and mentoring children, painting schools and senior centers, delivering meals, building homes, and reflecting on Dr. King’s life and teachings. Many of the

projects started on King Day continue to engage volunteers beyond the holiday and impact the community year-round.

Although the scope of the event grows every year, many people still are not aware of the service component of the holiday. By encouraging the participation of as many organizations as possible, we hope to make next year’s King Day of Service the biggest and best ever, engaging more people in service that honors Dr. King’s life and teachings.

Dr. Martin Luther King, Jr. was a vital figure of the modern era. His lectures and dialogues stirred the concern and sparked the conscience of a generation. The movements and marches he led brought significant changes in the fabric of American life through his courage and selfless devotion. This devotion gave direction to 13 years of civil rights activities. His charismatic leadership inspired men and women, young and old,



Web graphic

Dr. Martin Luther King, Jr.

in this nation and around the world.

Dr. King’s concept of “somebodiness,” which symbolized the celebration of human worth and the conquest of subjugation, gave black and poor people hope and a sense of dignity. His philosophy of nonviolent direct action, and his strategies for rational and non-destructive social change, galvanized the conscience of this nation and reordered its priorities. His wisdom, his words, his actions, his commitment, and his dream for a new way of life are intertwined with the American experience.

Attention, Retirees!

The next quarterly retiree breakfast will be held March 14 at 8 a.m. at Hometown Buffet, 6820 W. Central in Wichita.

Technical Sergeant Bruce Haley becomes 323rd Distinguished Marksman in Air Force history

By MSgt Larry Endecott, 184th Shooting Team

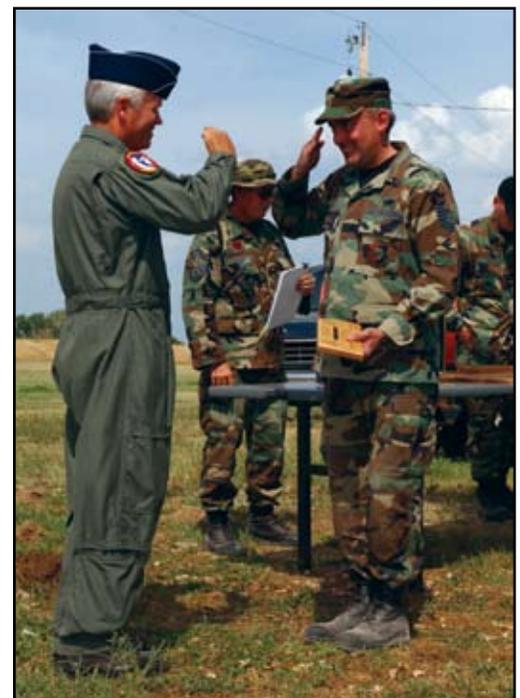
TSgt Bruce Haley became the 323rd Distinguished Rifleman in Air Force history on Aug. 24, 2008 at Camp Swift, Texas. The Class of Distinguished Marksmen was established by General Phillip B. Sheridan in February 1884. Earning this award requires many years of dedicated marksmanship competition. The recipient must place in the top 10 percent of non-distinguished shooters in “Excellence In Competition” matches, multiple times.

Bruce joined the 184th Marksmanship Team in 1998. He earned “Leg Points” toward his Distinguished Badge in 2004,

2005, 2006, 2007, and 2008. Bruce is also invaluable to the team when he isn’t shooting. He has inventoried and issued ammo and equipment, run practices, and supported the State Marksmanship Coordinator at The Adjutant General’s Match at Salina for several years.

file photo

Right: TSgt Bruce Haley earned his first “leg points” toward the marksmanship medal in 2004. Maj Gen Greg Gardner presents his plaque.





Wing Wide Holiday Party

The annual Wing Wide Holiday party was Dec. 7 from 2 to 5 p.m. in the Dole Center ballroom. It was a huge success! A local teenage band played and our own Tom Nestor sang some wonderful songs on stage. A basket raffle was held, \$358.00 was donated to help the Family Readiness Group put on upcoming events. Candyland had games for kids and prizes galore. A special thank you goes out to the FRG Holiday Planning Committee, FRG volunteers, First Five members and Boy Scout Troop 506 for volunteering their time to make the event happen.

Financial Peace University

Financial Readiness is Mission Read-

iness! Dave Ramsey's Financial Peace Military course is a tool to help military members strategically and effectively remove debt and build wealth. This course provides military men and women with the security of a sound financial plan during times of activation, deployment, TDY, or PCS. The program covers all area of personal finance, including budgeting, paying off debt, saving for emergencies and retirement, and giving to worthy causes. The average attendee reduces their debt by \$5,300 and saves \$2,700 during the course. There will be an introductory meeting January 13th at 6:30pm in building 65, Security Forces classroom A. At this introductory meeting we will discuss the criteria for participating in the course, childcare needs, and dates and times for completing the course. If you are interested, please call Hilari DeLaRosa at 759-7092.

College PREP Course

Dezaree Harding, the State Youth Coordinator, will be presenting a college preparation course on Feb. 7 in Wichita. This course is designed for unit members, spouses and dependent children to find out how to find a college, fill out the FAFSA,

find free money, and get secrets to financing college. The location and times are TBA. Please contact Hilari DeLaRosa at 759-7092 for more information.

Wing Wide Spa Day

Come for some pampering on Valentine's Day! Massage, relaxing facial treatments, hand and foot care, and chocolate! All ladies encouraged to attend (wives, fiancés, girlfriends, and unit members are all welcome to come). It will be held Saturday Feb. 14 from 2 to 4 p.m., location TBA. For additional information please contact Marie DeLong at 617-8043.

184th FRG Informational meetings

January 8th, 6pm

February 5th, 6pm

March 5th, 6pm

All meetings are held in building 65, classroom A. They are open to anyone who is interested in learning about what the Family Readiness Group does, getting information about what's happening in the Wing and deployment support. Great things are happening with Family Readiness and Support. If you wish to volunteer, or get on the newsletter list; please contact Hilari DeLaRosa at 759-7092, or Hilari.delarosa.civ@ang.af.mil.

HUMAN RELATIONS OFFICE UPDATE

CMSgt Danny Walker, Human Relations



How does an organization or team institutionalize change and sustain momentum? In the book, *Good to Great*, author Jim Collins describes the Flywheel Concept as a critical ingredient to greatness. A flywheel simply is a mechanical wheel that once jump started, if it continues to turn long enough and at a fast enough pace, it will eventually get to a point of breakthrough where it begins

to move under the weight of its own momentum.

Institutionalizing Diversity as a philosophy into the Air National Guard requires embracing a Flywheel Concept wherein all hands are pushing daily on the flywheel to create and continue the momentum required—failure occurs when we stop pushing and the flywheel comes to rest or slows for lack of energy. Quite simply, change initiatives fail in part because of a lack of sustained momentum—insufficient pushes on the flywheel!

What constitutes a push on the flywheel? It is the accumulation and build-up of knowledge and know-how! Monthly discussions of diversity topics to coincide with the diversity poster campaign, keeping diversity front and center in hearts and minds, are all examples of pushes on the flywheel.

Below are the different themes for each month. As you look through those,

keep in mind what you can do to keep the Flywheel in motion and how you can contribute to building High Performing Teams and also how you can build yourself into a high performing person and embrace diversity and the individual talents each one of us bring to the table.

January - Trust: Trust Your character -- your competence-- will both determine your being worthy of trust! "Who you are, what your values are, what you stand for ... those are your anchor, your north star. You won't find them in a book. You'll find them in your soul." --Anne Mulcahy

February – Respect: America's promise is a moral imperative that every life is precious and every spirit deserves dignity and respect.

March – Legacy: It reflects my commitment to leaving the Air National Guard better each day because I am here. I will leave a tradition of honor and a legacy of valor! Today, I will "earn this!"

JAYHAWK SPOTLIGHT

MSgt Jason “Chim Chim” Kenney, 184th Command Post Superintendent

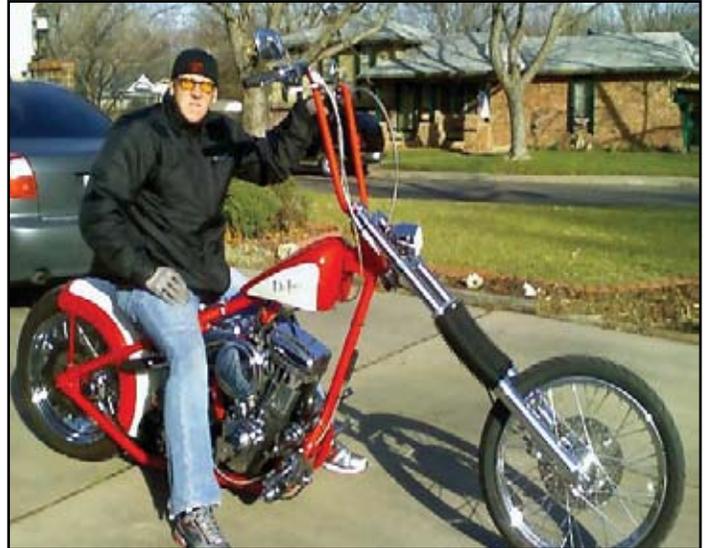
Member of the 184th since: June 1991

Hobbies: Working out, Muay Thai, Jiu-jitsu, motorcycling and reading.

Goals and ambitions: My goal is to stay healthy, be a good Supervisor, and retire in good graces.

Why he joined the Guard: I wanted to serve my community and my country.

Favorite 184th memory/ moment: Flying the first tanker into Bagram AB in Afghanistan in support of an Operation Enduring Freedom med-evac.



ON THE MONEY

By Lt Col Jim Winningham, 184 IW/FM

The Defense Travel System (DTS) is the new, mandated travel system for the Air National Guard. It is replacing our current system of manual orders and voucher filing, which is extremely manpower intense. DTS is currently being implemented one group at a time.

The new system uses a Web-based system, similar to civilian travel websites but more complicated. Some units in the 184th IW like HQ, the 177 IAS and Smoky Hill are already utilizing the system. FM provides training on the system at the onset of the squadron's receipt of it. Once familiar with the system, the feedback has been mostly positive. Currently, the only members authorized to use DTS are AGRs and Technicians, but eventually the system will be utilized by all members.

The big impacts with DTS will be how your squadron does orders and vouchers. An electronic order request will be done by the member and forwarded to the unit's Resource Advisor and then the commander for approval. The member, who created the order, is steered through a process on the website to select the dates, location, airline tickets, rental cars, lodging and all expected expenses (conference fees, baggage fees, etc.). DTS even notifies the member when the orders have been approved.

When the member returns from the TDY, they log into DTS and complete a voucher. Receipts can be easily scanned into the system or you could fax the receipts in if you follow proper procedures. The voucher goes to the unit RA and commander for approval. Once approved, the voucher goes to a central auditing location. If all goes well, the member is paid within 5 days.

The mission support group is currently in migration, and the intelligence group is next. All units should be using DTS by summer.

A HIGHER CONNECTION

By Chaplain (Maj) Terry Williams, 184 IW Chaplain

Want to watch a really funny video? Go to Youtube and type in “Bob Newhart, just stop it.” Of course you will have to do it on a non-DOD computer.

I won't give the whole video away but Newhart's character offers a very simple solution to a person's complex problem. This is a spoof, and it is intended for laughs, not as a recommended way for helping people in crisis!

Some of the problems we face are extremely complex. However, there are many problems that are “simple but hard.”

Simple means “non-complex.” Hard means “difficult to accomplish.” Okay, enough with the definitions--what's the point?

The point is many of the solutions to our problems are simple and hard. We tend to look at them as complex and hard. We get stuck on the complexity part and it keeps us from getting stuff done. Let me explain.

Some physical problems are complex in nature, but many have fairly simple solutions. The problem is the “simple” solutions are extremely difficult to pull off. Like “work out and watch your diet!” Simple but hard.

Many problems in marriage and other important problems have fairly simple solutions like... “Quit being so selfish!” Simple but hard.

It is not helpful to try and make complex problems overly simple. On the other hand, it's not helpful to spend emotional energy trying to figure out what is fairly simple. There are some hard choices to make; we need to be giving our energy to making those choices.

Sometimes “Just stop it!” or “Just start it” is really hard, but really good advice.



184TH INTELLIGENCE WING GOALS

Be Ready Exceed Standards Develop Personally and Professionally

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